

MINUTES of a Meeting of the East Irondequoit Board of Education, held May 28, 2019, at 6:30 pm at the District Central Office, 600 Pardee Rd., Rm. 102.

**Board Members Present:** Kim Lasher, Ron Cooper, Christy Lynch, Rich Oxley, Gary Pawlak, Jeff Petrie, Idris Smith (7:05) Pat Storm (6:55) Doreen Swan

**Also Present:** Mary Grow, John Abbott, Mark Anson, Phil Oberst, Dave Yates, Catherine Andersen, Joseph Shields (school attorney)

**Convene Regular Meeting**

President Lasher called the meeting to order at 6:30 p.m.

**Indoor Percussion Ensemble Performance in Eastridge Gym** – The Eastridge Indoor Percussion Ensemble performed for the Board. A proclamation from NYS Senator Rich Funke was presented, along with a banner commemorating their NYS competition win.

*Meeting continued in Eastridge Cafeteria*

**Pledge of Allegiance**

**Acceptance of the Minutes/Agenda**

**Motion** to accept the agenda for May 28, 2019 and the minutes of May 14, 2019, along with the minutes of the May 21 District Vote.

1/Lynch, 2/Oxley Carried 8-0-0

Smith arrived 7:05

**Student Reports** –

EIMS – Makayla Fess reported on activities at the middle school including a trip to the movies for the 6<sup>th</sup> grade, a 7<sup>th</sup> grade anti-bullying assembly, and the 8<sup>th</sup> grade moving up day.

Eastridge – Azalia Lugo reported on activities including the AVID showcase, the Memorial Day parade performances, and upcoming graduation activities.

**Project Lead the Way** – Mark Anson introduced students who discussed the process of naming teams, deciding on product and concept, creating a prototype on the CAD machine and the implementation with building and testing. Each team presented its project to the board and audience.

**Robotics Team** – Stephen Rosa introduced the team and the mentors. He described the activities throughout the year to get the robot designed and tested, and he thanked the sponsors for all their support. The team then demonstrated the robot and invited Superintendent Grow to drive. To everyone’s delight, she was a smashing success!

**Athletic Recognition** – Bob Crocetti congratulated the Cheerleaders and their coach, Annette Fess on winning sectionals for a third consecutive year. Ms. Fess was again named Coach of the Year.

Track winners were recognized: Christian Lewis, Avery Bowens, Matthew Brantley, SheRon Davis, and Shane Harisis (not attending, Sierra Manning).

Gerald Perotta was honored for his Section V Swimming Championship victory in the 500 free.

*Short Break for Refreshments with Students*

**Convene Meeting**

**Performance**

**Minutes/Agenda Accepted**

**Student**

**PLTW**

**Robotics**

**Athletics**

**Public Comment –**

Kim Messmer, EITA co-President, reported on happenings around the district including students who participated in the NYSSMA festival, lots of volunteering activities, and the upcoming *Madagascar* at the Middle School.

**Reports from Board President**

Mrs. Lasher welcomed newly-elected member Jessica Krupa and congratulated re-elected board member Jeff Petrie. Jeff then congratulated Mrs. Lasher on her re-election.

She thanked board members, Doreen Swan and Pat Storm, along with Cathy Andersen and Carleigh Bellingham for working the entire vote day. She is grateful the voters approved the district budget.

**Reports from Board Members**

Board members reported on activities around the district including the Memorial Day parades, LP Exhibition, and NYS 4<sup>th</sup> grade science testing.

**Reports from Superintendent**

Mrs. Grow announced a memorial service will be held Saturday, June 1 at Eastridge honoring Russ Thomas. Mr. Thomas had a huge impact on music education in the district.

U.S. Congressman Joe Morelle and representatives from Discovery Education visited Eastridge today touring classrooms, viewing the student-run helpdesk, and participating in a Q&A session. It was an honor to spend time with Mr. Morelle and the district appreciates his continued support.

**School Board Discussion**

Policy Review – Mr. Oberst presented the following Board Policies with no recommended changes:

- #5070 - Family and Medical Leave
- #5080 - Code of Ethics for All District Personnel

**School Board ACTION – NEW BUSINESS**

**Change in School Calendar  
For 2018-19 School Year**

**RESOLVED**, that the Board of Education of the East Irondequoit Schools approves the changes in the school calendar for the 2018-19 school year as follows:

**Students:**

Grades 6-8 Students	
June 21, 2019	Half Day and Last Day for Grades 6-7 (10:45 a.m. release) Last Full Day for Grade 8 (Moving Up Ceremony)

1/Pawlak, 2/Lynch, Carried 9-0-0

**Public Comment**

**Reports from Board President**

**Reports from Board Members**

**Reports from Superintendent**

**Policy**

**Calendar**

**CSE/CPSE**

**CSE/CPSE**

**RESOLVED**, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of May 9 through May 22, 2019.

1/Swan, 2/Pawlak, Carried 9-0-0

**Textbook Adoption**

**Textbook**

**RESOLVED**, that the following novels adopted by the Board of Education as new text choices for the IB Language & Literature course at grades 11 and 12. They were presented for first reading on May 14, 2019 and were available for review in the Superintendent’s Office.

<b>Title</b>	<b>Author</b>	<b>Publisher</b>	<b>Grade Level</b>
<u>Krik? Krak!</u>	Edwidge Danticat	Soho Press, 2015	IB ELA 11, 12
<u>What is Yours is Not Yours</u>	Helen Oyeyemi	Riverhead Books, 2017	IB ELA 11
<u>Kindred</u>	Octavia Butler	Beacon Press, 2009	IB ELA 11
<u>Interpreter of Maladies</u>	Jhumpa Lahiri	Mariner Books, 1999	IB ELA 11
<u>Master Harold and The Boys</u>	Athol Fugard	Vintage, 2009	IB ELA 11
<u>My Brother</u>	Jamaica Kincaid	Farrar, Straus & Giroux, 1998	IB ELA 12
<u>Between the World and Me</u>	Ta-Nehisi Coates	Spiegel & Grau, 2015	IB ELA 12

1/Swan, 2/Pawlak, Carried 9-0-0

**Cooperative Bid Awards:  
 Cooperative Bread, Cooperative Fresh  
 Produce, Cooperative Dairy, and  
 Cooperative School Lunch Products**

**Bid Awards**

**RESOLVED**, that, in accordance with Section 103 of the General Municipal Law, the Board of Education accepts Midstate Bakery Distributors as the lowest responsible bidder in the estimated amount of \$7,166.71 in the matter of the cooperative bid through BOCES #2 for Bread which was opened on April 10, 2019, and will be effective from July 1, 2019 through June 30, 2020; and be it

**RESOLVED**, that, in accordance with Section 103 of the General Municipal Law, the Board of Education accepts American Fruit & Vegetable Co. Inc. as the lowest responsible bidder in the estimated amount of \$42,959.94 in the matter of the cooperative bid through BOCES #2 for Fresh Produce which was opened on April 10, 2019, and will be effective from July 1, 2019 through June 30, 2020;

and be it **RESOLVED**, that, in accordance with Section 103 of the General Municipal Law, the Board of Education accepts Upstate Niagara Cooperatives, Inc. as the lowest responsible bidder in the estimated amount of \$71,433.50 in the matter of the cooperative bid through BOCES #2 for Dairy which was opened on April 10, 2019, and will be effective from July 1, 2019 through June 30, 2020;

and be it **RESOLVED**, that, in accordance with Section 103 of the General Municipal Law, the Board of Education accept Latina Boulevard Foods and Renzi Food Service as the lowest responsible bidders in the estimated amounts of \$64,272.95 and \$176,026.44, respectively, in the matter of the cooperative bid through Gates-Chili Central School District for School Lunch Products, which was opened on April 30, 2019 and will be effective from July 1, 2019 through June 30, 2020.

A complete tabulation of these bids is on file in the Business Office.

1/Smith, 2/Pawlak, Carries 9-0-0

**Field Trip Final Approval:  
Eastridge Seniors to Cleveland, Ohio**

**RESOLVED** that, the Board of Education gives final approval to the Eastridge Senior Class' trip to Cedar Point Park in Cleveland, Ohio, from May 31 – June 3, 2019, for the purpose of a Senior Class Trip.

1/Smith, 2/Pawlak, Carries 9-0-0

**Receipt of Budget Status  
Reports**

**RESOLVED**, that the Board of Education acknowledges receipt of the Treasurer's Report, the Expenditure Report, and the Revenue Report for the month of April, 2019, and the Extraclassroom Report for Eastridge High School and East Irondequoit Middle School for the month of April, 2019, and the Claims Auditor Exception Log for the month of April, 2019.

1/Smith, 2/Pawlak, Carries 9-0-0

**Establishment of Retirement  
Contribution Reserve Fund Sub Fund**

**WHEREAS**, on January 25, 2005, the East Irondequoit Central School District (the "District") established a Retirement Contribution Reserve Fund pursuant to General Municipal Law ("GML") § 6-r to fund contributions to the New York State and Local Employees' Retirement System; and

**WHEREAS**, the Board of Education (the "Board") has determined it is also appropriate to establish a sub-fund within the Retirement Contribution Reserve Fund to fund contributions to the New York State Teachers' Retirement System ("TRS") pursuant to GML § 6-r.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Education of the East Irondequoit Central School District, pursuant to GML § 6-r, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve Fund to be known as the "Retirement Contribution Reserve TRS Sub-Fund";
2. The source of funds for this Sub-Fund shall be (1) such amounts as may be provided therefor by budgetary appropriation or raised by tax therefor; (2) such revenues as are not required by law to be paid into any other fund or account; (3) such other funds as may be legally appropriated; and (4) such amounts as may be transferred from other reserve funds as authorized by applicable law.
3. The Board may authorize expenditures from this Sub-Fund by resolution. Except as otherwise provided by law, moneys in this Sub-Fund may only be appropriated to finance retirement contributions to the TRS, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Education Law § 521.
4. No member of the Board or employee of the District shall: (a) authorize a withdrawal from this Sub-Fund for any purpose except as provided in GML § 6-r; or (b) expend money withdrawn from the Sub-Fund for a purpose other than as provided in GML § 6-r.
5. The moneys contributed to the Sub-Fund during any fiscal year shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of

**Field Trip**

**Budget Status  
Reports**

**Retirement  
Reserve**

TRS paid during the immediately preceding fiscal year, and the balance of the Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.

- 6. The Treasurer is hereby authorized and directed to deposit and invest the monies of such Fund in accordance with Sections 10 and 11 of the GML and other applicable law;
- 7. The District shall account for the Sub-Fund separate and apart from all other funds of the District to show: the source, date and amount of each sum paid into the Sub-Fund; the interest earned by the Sub-Fund; capital gains or losses resulting from the sale of investments of the Sub-Fund; the order, purpose, date and amount of each payment from the Sub-Fund; the assets of the Sub-Fund, indicating cash balance and a schedule of investments. The District, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of the Sub-Fund to the Board.
- 8. This Resolution shall take effect immediately.

1/Smith, 2/Pawlak, Carried 9-0-0

**Action on Reserve Funds**

**Reserve Funds**

**RESOLVED**, that the Board of Education authorizes contributions into the following reserve funds of amounts not to exceed those listed:

Capital Reserve Fund	\$3,000,000
Workers' Compensation Reserve Fund	\$500,000
Retirement Contributions Reserve Fund	\$1,000,000
Teachers' Retirement Contribution Sub Fund	\$460,000
Bus Purchase Reserve Fund	\$1,000,000
Employee Benefits Accrued Liability Reserve Fund	\$500,000
Insurance Reserve Fund	\$125,000

and be it further **RESOLVED**, that the Board of Education shall confirm these reserve contributions;

and be it **RESOLVED**, that the Deputy Superintendent is authorized to reduce the amounts of reserve appropriations used to support the 2018-19 budget to reflect actual expenditures which the appropriations were authorized to offset or as is necessary in order to maintain unappropriated fund balance at less than 4% of the following year's budget without consideration of year end transfers to reserves.

1/Smith, 2/Pawlak, Carried 9-0-0

**Budget Amendment**

**Budget Amendment**

**RESOLVED**, that the Board of Education amends the 2018-19 school year general fund budget to increase the budget by \$50 in the following account code:

A.2110.45	\$50
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and be it further **RESOLVED**, that the Board of Education identifies the following revenue to finance this increased budget appropriation:

Gifts	\$50
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1/Smith, 2/Pawlak, Carried 9-0-0

**Personnel Actions**

**Personnel  
Actions**

**RESOLVED**, the Board of Education approved the following personnel actions:

**INSTRUCTIONAL**

**RESIGNATION / RETIREMENT**

**FERRUZZA, LUCY**

The resignation for purpose of retirement of Lucy Ferruzza, Teacher – Foreign Language at Eastridge Senior High School, effective at the close of business on June 30, 2019. Ms. Ferruzza has been with East Irondequoit Central School District since September 1986.

**MATEER, SAMANTHA**

The resignation of Samantha Mateer, Teacher – Foreign Language at East Irondequoit Middle School, effective at the close of business on June 30, 2019. Ms. Mateer has been with East Irondequoit Central School District since September 2018.

**NAIKO, KRISTIN**

The resignation of Kristin Naiko, Teacher – School Library Media Specialist at the East Irondequoit Middle School, effective at the close of business on June 30, 2019. Ms. Naiko has been with East Irondequoit Central School District since October 2016.

**RULLER, MEGAN**

The resignation of Megan Ruller, Teacher – School Social Worker at East Irondequoit Middle School, effective at the close of business on June 30, 2019. Ms. Ruller has been with East Irondequoit Central School District since September 2017.

**EXTENDED SICK LEAVE**

**ENGEL, SUZANNE**

The granting of extended sick leave for Suzanne Engel, District School Psychologist, effective June 12, 2019.

**PORTER, STACEY**

The granting of extended sick leave for Stacey Porter, School Library Media Specialist, effective June 5, 2019.

**SUMMER ASSIGNMENTS**

The approval of the following teachers to specified assignments for summer 2019.

<b>Name</b>	<b>Assignment</b>	<b>Location</b>	<b>Date(s)</b>	<b>Total Hours</b>
Mead, Maria	AVID Coordinator	Eastridge	07.01.19 – 08.31.19	30

**SUMMER SCHOOL TEACHERS – BISHOP KEARNEY**

**MARONIAN, PATRICIA**

The approval of Patricia Maronian to the assignment of Summer School Title I ELA Teacher at Bishop Kearney School, effective July 8, 2019 to July 18, 2019. This position is 5 hours per day, Monday – Thursday. This position is also a maximum of 4 hours for the creation of curriculum

**ASSIGNMENT**

**PERS, JESSICA**

The approval of Jessica Pers to the assignment of Contract Substitute Teacher, for Durand Eastman Intermediate School, effective May 20, 2019 through June 24, 2019.

**POSNER, MARC**

The approval of Marc Posner to the assignment extension of a Long-Term Substitute (1.0 FTE) School Counselor, for the East Irondequoit Middle School, initially effective May 6, 2019 through May 17, 2019. This assignment will be extended to May 23, 2019.

**RUTHERFORD, ALYSSA**

The approval of Alyssa Rutherford to the assignment of a Long-Term Substitute (1.0 FTE) Teacher, Grade 6 for the East Irondequoit Middle School, effective May 13, 2019 through June 25, 2019.

**TUTOR**

The approval of the following teacher to the position of Tutor for the 2018-2019 school year.

Name	Assignment	Location	Date(s)
Nuzback, Anne Pat	ESOL Tutor	Eastridge	05.22.19 – 06.30.19

**K-12 TEACHER MENTOR**

The approval of the following teacher to the position of Teacher Mentor effective March 25, 2019 during the 2018-2019 school year.

Mentor	New Employee	New Employee Location	Position
Claudia Murphy	Alyssa Rutherford	East Irondequoit Middle School	Grade 6

**APPOINTMENTS**

**DUDE, MACKENZIE**

The approval of Mackenzie Dude to the four-year probationary appointment tenure area of Elementary Teacher at Ivan Green Primary School, effective September 1, 2019 through August 31, 2023. Ms. Dude is certified in this area. Ms. Dude is replacing Lori Costello-Smith who is retiring effective June 30, 2019.

**MCELLIGOTT, COREEN**

The approval of Coreen McElligott to the four-year probationary appointment tenure area of Elementary Teacher at Ivan Green Primary School, effective September 1, 2019 through August 31, 2023. Ms. McElligott is certified in this area. Ms. McElligott is replacing Melissa Boher who has accepted a School Library Media Specialist position.

**RUSSO, MARIA**

The approval of Maria Russo to the four-year probationary appointment tenure area of Elementary Teacher at Ivan Green Primary School, effective September 1, 2019 through August 31, 2023. Ms. Russo is certified in this area. Ms. Russo is replacing Mary Kate Wilbert who has accepted a TOSA position.

**VAN VLEIT, LINDSEY**

The approval of Lindsey Van Vleit to the four-year probationary appointment tenure area of Elementary Teacher at Ivan Green Primary School, effective September 1, 2019 through August 31, 2023. Ms. Van Vleit is certified in this area. Ms. Van Vleit is replacing Kelly Taylor who has accepted a Literacy position.

**CLASSIFIED**

**RESIGNATION / RETIREMENT / TERMINATION**

**BELL, JANINE**

The resignation of Janine Bell, Bus Driver Substitute in the Transportation Department, effective at the close of business on May 14, 2019. Ms. Bell has been with East Irondequoit Central School District since July 2018.

**HOGESTYN, DANIELLE**

The termination of Danielle Hogestyn, Bus Monitor in the Transportation Department, effective at the close of business on March 25, 2019. Ms. Hogestyn has been with East Irondequoit Central School District since September 2018.

**LAWRENCE, DAVINA**

The termination of Davina Lawrence, Cafeteria Monitor in the Durand Eastman Intermediate School, effective at the close of business on May 10, 2019. Ms. Lawrence has been with East Irondequoit Central School District since February 2019.

**MILLER, MAXINE**

The termination of Maxine Miller, School Secretary in the Guidance Office at Eastridge Senior High School, effective at the close of business on June 30, 2019. Ms. Miller has been with East Irondequoit Central School District since September 2005.

**WETZEL, LINDA**

The resignation for purpose of retirement of Linda Wetzel, Teacher Aide in the Ivan Green Primary School, effective at the close of business on June 24, 2019. Ms. Wetzel has been with East Irondequoit Central School District since April 1993.

**WOLFE, RICHARD**

The resignation for purpose of retirement of Richard Wolfe, School Bus Driver, effective at the close of business on June 14, 2019. Mr. Wolfe has been with East Irondequoit Central School District since August 2008.

**LEAVE OF ABSENCE**

**ECKHARDT, TRICIA**

The granting of an unpaid (1.0) leave of absence (medical) for Tricia Eckhardt, District Treasurer, at Central Office, effective May 20, 2019.

**EXTENDED SICK LEAVE**

**SUHR, DEBORAH**

The approval of an extended sick leave effective May 10, 2019 for Deborah Suhr, Teacher Aide at Eastridge Senior High School.

**SUMMER WORK**

The approval of the following to provide support during the summer of 2019.

<b>NAME</b>	<b>DEPARTMENT</b>
Bostick, Aaron	IT
Draper, Ethan	Buildings & Grounds
Gordon, Dene	IT
Luzolo, Lys	IT
McGrath, James	IT
Yates, Ian	Buildings & Grounds



**LIFEGUARD APPOINTMENTS**

The appointment of the following personnel to a position of Lifeguard for the spring / summer 2019 season.

<b>NAME</b>
Langless, Peyton
Lavere, Adam
Randolph, Olivia

**WAGE INCREASE**

**MIRANDA, ALEX**

Recommend the granting of an increase in salary for Alex Miranda, C-Shift Cleaner at Eastridge High School, for satisfactory completion of his six-month probationary period effective May 27, 2019.

**APPOINTMENT**

**MCCAFFERY, CYNTHIA**

The appointment of Cynthia McCaffery to the probationary position of Teacher Aide at East Irondequoit Middle School, effective May 29, 2019. Ms. McCaffery’s probationary period will end on January 29, 2020.

**UEBELACKER, CASSIE**

The appointment of Cassie Uebelacker to the probationary position of Office Account Clerk at Central Office, effective May 20, 2019. Ms. Uebelacker’s probationary period will end on November 20, 2019. Ms. Uebelacker is replacing Mary Kay Bonacchi who transferred to Payroll.

1/Oxley, 2/Swan, Carried 9-0-0

**Executive Session – 8:00 pm**

**Motion** to adjourn to Executive Session to discuss Collective Negotiations pursuant to the Taylor Law, along with a discussion of the employment history of a particular person.

1/Pawlak, 2/Oxley, Motion carried 9-0-0

Members of the public were excused.

**Adjournment – Motion** to adjourn at 9:15 p.m.

1/Swan, 2/Smith, Motion carried 9-0-0

Respectfully submitted,

*Catherine Andersen*

Catherine Andersen  
District Clerk

**Executive  
Session**

**Meeting  
Adjourned**