

MINUTES of a Meeting of the East Irondequoit Board of Education held on May 12, 2020, at 5:00 p.m. via Zoom Online Video and Conferencing.

Board Members Present: Kim Lasher, Doreen Swan, Rich Oxley, Jeffrey Petrie, Idris Smith, Pat Storm, Jessica Krupa

Also Present: Mary Grow, John Abbott, Phil Oberst, Mark Anson, Joe Shields, Dave Yates, Carleigh Bellingham

Absent: Ron Cooper

Convene Meeting

President Lasher called the meeting to order at 4:59 p.m.

Pledge of Allegiance

Acceptance of the Minutes/Agenda

Motion to accept the minutes of April 28, and the agenda for May 12, 2020.

1/Oxley, 2/Swan, Carried 7-0-0

Reports to the Board

Diversity and Equity Work Presentation – Chery Dobbertin, Brya Potter, and Joshua Wigle-Harris outlined the research and work being done to create equitable opportunities for all learners.

Reports from the Board

President Lasher reminded everyone that the District Vote has moved to June 9th. She thanked Food Service employees for serving over 50,000 meals since the school closure. The board thanked the art program for giving away art supplies kits to students. The board commended school leadership for organizing community parades.

Reports from the Superintendent

Superintendent Grow updated the board on the current state of the budget and she shared that AP exams began this week.

School Board Discussion

Board Policy Review – the board reviewed the following policies which were presented without changes:

- 3280 – Wellness Policy
- 3290 – Education of Homeless Children
- 3300 – Athletic/Extracurricular Activity

School Board ACTION – NEW BUSINESS

CSE/CPSE

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of April 22, 2020 through May 6, 2020.

1/Smith, 2/Swan, Carried 7-0-0

Convene Meeting

Minutes/ Agenda Accepted

Reports to the Board

Reports from the Board

Reports from Superintendent

Discussion

Consent Agenda: Approved

CSE/CPSE

2020-21 Revised Budget Resolution

RESOLVED, that the Board of Education hereby approves the following proposition to be submitted for the approval of the voters at the 2020 annual district vote and election:

**PROPOSITION NO. 1
 BUDGET**

Shall the Board of Education of the East Irondequoit Central School District be authorized to expend the sum of \$84,576,653 for the 2020-21 school year and to levy the necessary tax therefore;

and be it further

RESOLVED, that the Board of Education gives approval to the plan for use of reserves and appropriated fund balance as recommended by the Deputy Superintendent in compliance with Board Policy 4010.

1/Smith, 2/Petrie, Carried 7-0-0

2020-21 Revised Property Tax Report Card

RESOLVED, that the Board of Education adopts the following property tax report card for the 2020-21 school year:

Contact Person: John D. Abbott, Deputy Superintendent Telephone Number: (585) 339-1260	Budgeted 2019-20 (A)	Proposed Budget 2020-21 (B)	Percent Change (C)
Total Budgeted Amount, not Including Separate Propositions	83,361,323	84,576,653	1.5%
Total Proposed School Year Tax Levy to Support Budgeted Amount	42,912,368	43,853,896	2.2%
Permissible Exclusions to the School Tax Levy Limit*	209,049	340,372	
School Tax Levy Limit, <u>Excluding</u> Levy for Permissible Exclusions	42,703,319	43,513,524	
Total Proposed Tax Levy for School Purposes, Excluding Permissible Exclusions	42,703,319	43,513,524	
Difference: (negative value requires 60.0% voter approval)	0	(0)	
Public School Enrollment	3,080	3,080	0.0%
Consumer Price Index			1.81%

*-The permissible exclusions to the school tax levy limit for the 2019-20 school year have been updated to reflect changes in the tax cap formula creating an exclusion for the District’s portion of the BIOCES local share of capital expenses.

	Actual 2018-19 (D)	Estimated 2019-20 (E)
Adjusted Restricted Fund Balance	35,055,236	32,990,455
Assigned Appropriated Fund Balance	1,187,101	4,222,995
Adjusted Unrestricted Fund Balance	3,334,433	3,383,066
Adjusted Unrestricted Fund Balance as a Percent of the Total Budget	4.00%	4.00%

Reserve Type and Name	Reserve Description	Actual Balance 3/31/20	Estimated Ending Balance 6/30/20	Intended Use of the Reserve in the 2020-21 School Year
Capital-Capital Reserve	To finance capital construction projects	7,339,615	3,891,281	No use intended in 2020-21. This reserve is used periodically with voter approval.
Capital-Equipment and Technology Reserve	To finance equipment and technology purchases	1,671,102	1,674,883	No use intended in 2020-21. This reserve is used periodically with voter approval.

**Revised
 Budget
 Resolution**

**Revised
 Property Tax
 Report Card**

Capital-Bus Purchase Reserve	To finance bus purchases	2,628,616	2,634,337	No use intended in 2020-21. This reserve is used periodically with voter approval.
Repair Reserve	To pay the cost of repairs to facilities or equipment.	2,840,462	2,846,662	No planned use in 2020-21. If necessary this reserve will be used for large unanticipated expenses.
Workers' Compensation Reserve	To pay for self-insured Workers Compensation costs.	5,439,077	5,451,382	To the extent necessary, this reserve will fund 2020-21 workers' compensation premiums.
Unemployment Insurance Reserve	To pay the cost of reimbursement to the State Unemployment Insurance Fund.	1,776,353	1,730,372	This reserve will fund all unemployment claims payable in 2020-21.
Insurance Reserve	To pay liability, casualty, and other types of uninsured losses.	1,574,912	1,578,475	This reserve would be used in the event there are substantial liability, casualty or other uninsured losses during the 2020-21 school year.
Liability Reserve	To establish and maintain a program of reserves to cover liability claims incurred.	1,308,302	1,313,426	This reserve would be used in the event these are substantial liability claims during the 2020-21 school year.
Tax Certiorari Reserve	To establish a reserve fund for tax certiorari settlements	1,455,162	1,458,454	If any of the tax certiorari claims against the District are resolved in 2020-21 for a greater refund than can be managed within the budget then this reserve will be used.
Employee Benefit Accrued Liability Reserve	For the payment of accrued employee benefits' due to employees upon termination of service.	250,796	251,363	This reserve will be used for the payment of accrued employee benefits due to employees upon termination of service during 2020-21.
Retirement Contribution Reserve	To fund employer retirement contributions to the State and Local Employees' Retirement System	9,683,927	9,705,836	To the extent necessary, this reserve will fund employer contributions of up to \$800,000 to the New York State and Local Employees Retirement System.
Teachers Retirement Contribution Sub fund	To fund employer retirement contributions to the New York State Teachers Retirement System	452,960	453,984	No use intended in 2020-21. This reserve was created in 2018-19 and funding has just begun.

1/Smith, 2/Petrie, Carried 7-0-0

**Public Hearing 2020-21
& 2020 Annual Vote Resolution**

RESOLVED, that pursuant to Section 2017 of the New York State Education Law, the Board of Education of the East Irondequoit Central School District (the "District"), Monroe County, New York, will hold a virtual public hearing on Tuesday, May 26, 2020 at 5:00 p.m. for the purpose of discussion of the expenditures of funds and the budgeting thereof for the fiscal year July 1, 2020 through June 30, 2021,

and be it further

RESOLVED, by the Board of Education of the East Irondequoit Central School District, Monroe County, New York as follows:

Section 1. The Annual Vote and Election shall be conducted by absentee ballot only on the 9th day of June, 2020. Absentee ballots must be received by the District Clerk by 5:00 p.m. on June 9, 2020.

**Public Hearing
2020-21
& 2020 Annual
Vote
Resolution**

Section 2. The School District Clerk is hereby authorized and directed to cause notice to be given of said Annual Vote and Election, by publishing the same two times within the twenty-eight days preceding such Annual Vote and Election, the first publication to be at least twenty-eight days before said Vote and Election, in The Daily Record and the Irondequoit Post, two newspapers having general circulation in the School District, and by giving such other notice as in such Clerk’s discretion may be deemed advisable.

Section 3. The School District Clerk is hereby authorized to amend the notice of the Annual Vote and Election from time to time as, in her discretion, such amendment may be required.

Section 4. This resolution shall take effect immediately.

1/Smith, 2/Petrie, Carried 7-0-0

Personnel Actions

**Personnel
Actions**

RESOLVED, the Board of Education approve the following personnel actions:

I N S T R U C T I O N A L

CONTINUATION OF LEAVE OF ABSENCE

GASBARRE, KAYLEIGH

The continuation of an unpaid 1.0 FTE (childrearing) leave of absence effective September 1, 2020 through the end of the 2020-2021 school year for Kayleigh Gasbarre, Elementary Education Teacher at Ivan Green Primary School.

EXTENDED SICK

MAGGIO, KAREN

The approval of an extended sick leave for Karen Maggio, Art Teacher at Eastridge High School effective June 18, 2020 through June 26, 2020.

ASSIGNMENT

BEEHLER, SARAH – Eastridge High School

The approval of Sarah Beehler to the assignment of a long-term substitute (1.0 FTE) Art Teaching position at Eastridge High School. The initial assignment was effective February 24, 2020 through May 15, 2020 which will now be extended to June 26, 2020.

RADLEY, ALLISON – East Irondequoit Middle School

The approval of Allison Radley to the assignment of long-term substitute English teacher effective September 1, 2020 through June 30, 2021. Ms. Radley is replacing Elena Petsos who is out on a childrearing leave of absence.

CONTINUATION OF PROBATIONARY APPOINTMENT

BARBERI, GEORGE – Laurelton Pardee Intermediate School

The continuation in the ending date of the probationary appointment in the elementary tenure area for George Barberi from an ending date of August 31, 2020 to the new extended ending date of September 1, 2021 per agreement dated April 24, 2020.

APPOINTMENT

****POTTER, BRAYLA**

The appointment of Brayla Potter to the elementary education tenure area at Durand Eastman Intermediate School with a four-year probationary appointment effective September 1, 2020 and ending August 31, 2024 unless extended in accordance with the law. Ms. Potter is certified in this area. Ms. Potter is replacing Karen Sutton who retired.

***This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.*

CLASSIFIED

CHANGE IN APPOINTMENT

SUTLIFF, KAREN – East Irondequoit Middle School

The approval of the change of assignment for Karen Sutliff from a Teacher Aide 6.5 Hour at East Irondequoit Middle School to School Aide 8 Hour at East Irondequoit Middle School effective September 8, 2020.

1/Oxley, 2/Swan, Carried 7-0-0

Executive Session – 6:01 p.m.

Motion to adjourn to executive session to discuss the employment history of a particular person and collective negotiations pursuant to the Taylor Law.

1/Swan, 2/Smith, Carried 7-0-0

Adjournment – Motion to adjourn at 6:11 p.m.

1/Smith, 2/Petrie, Carried 7-0-0

**Executive
Session**

**Meeting
Adjourned**

Respectfully submitted,

Carleigh Bellingham

Carleigh Bellingham
District Clerk