

MINUTES of a Meeting of the East Irondequoit Board of Education held on August 4, 2020, at 5:30 p.m. at 2350 E. Ridge Road and livestreamed for the public via Ensemble.

Board Members Present: Kim Lasher, Doreen Swan, Jeffrey Petrie, Idris Smith, Pat Storm, Jessica Krupa, Carol Watt, Dan McInerney, Jill Ricci

Also Present: Mary Grow, Robert Crocetti, Mark Anson, Dave Yates, John Abbott, Joe Shields (school attorney), Carleigh Bellingham

Convene Meeting

President Lasher called the meeting to order at 5:29 p.m.

Pledge of Allegiance

Acceptance of the Minutes/Agenda

Motion to accept the minutes of July 1, 2020 and the agenda for August 4, 2020.

1/Swan, 2/Storm, Carried 9-0-0

School Board Discussion

Textbook Adoption, 1st Readings:

| <u>Title</u> | <u>Author</u> | <u>Publisher/Copyright</u> | <u>Grade Level</u> |
|------------------------------|--------------------------------------|-----------------------------------|---------------------------|
| <u>Just Mercy</u> | Bryan Stevenson | Random House, 2014 | ELA 12 |
| <u>Dear Martin</u> | Nic Stone | Ember, 2018 | ELA 8 |
| <u>How Dare the Sun Rise</u> | Sandra Uwiringiyimana, Abigail Pesta | HarperCollins, 2018 | ELA 9 |
| <u>The Poet X</u> | Elizabeth Acevedo | HarperCollins, 2020 | ELA 9 |

School Board ACTION – NEW BUSINESS

**Revise School Calendar
For 2020-21 School Year**

WHEREAS, the COVID-19 global pandemic has required new considerations for the 2020-2021 academic year; and

WHEREAS, guidance from the State Department of Health has indicated staff will need significant professional development in light of the pandemic; and

WHEREAS, in light of the need to schedule additional professional development time for staff, the Board of Education and the Superintendent of Schools seek to modify the school calendar for the 2020-2021 academic year to provide for two (2) days of professional development on September 8 and September 9, 2020, replacing two School Improvement Days on October 9, 2020 and April 30, 2020; and

WHEREAS, the change to the schedule would make the first day of school for students begin on September 10, 2020;

NOW, THEREFORE:

BE IT RESOLVED, by the Board of Education of the East Irondequoit Central School District, as follows:

Convene Meeting

**Minutes/
Agenda
Accepted**

Discussion

**Consent
Agenda:
Approved**

**Calendar
Revision**

The school calendar for the 2020-2021 academic year is hereby modified to provide two (2) days of professional development for staff on September 8 and September 9, 2020.

1. The first day of the academic year for students shall be September 10, 2020.
2. October 9, 2020 and April 30, 2020 will now be regular school days.
3. The District Clerk is directed to publicize the change in the academic calendar and take any actions necessary to effectuate such change.
4. This resolution shall take effect immediately.

1/Watt, 2/McInerney, Carried 9-0-0

**Temporary Suspension of
Conflicting Board Policies**

**Temporary
Suspension of
Conflicting
Board Policies**

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020, in response to the COVID-19 public health emergency; and

WHEREAS, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year.

NOW, THEREFORE, the Board of Education resolves as follows:

1. In an effort to comply with reopening requirements, the Board hereby temporarily suspends any Board policy or administrative regulation/procedure that conflicts with any current or future federal, state, or local law, regulation, executive order, and/or state or federal guidance released for the purpose of reopening of schools.
2. The Superintendent of Schools is authorized to follow the federal, state, or local laws, regulations, executive orders, and/or state or federal guidance and to take such action as necessary and proper for the purpose of reopening of schools.

This resolution shall take effect immediately and sunset on December 31, 2020.

1/Watt, 2/McInerney, Carried 9-0-0

Policy Adoption

**Policy
Adoption**

**APPROVING BOARD POLICY ENTITLED “COMPLIANCE WITH COVID-19 HEALTH
AND SAFETY REQUIREMENTS”**

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020; and

WHEREAS, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year; and

WHEREAS, the Board of Education of the East Irondequoit Central School District desires to affirm the District’s dedication to complying with the New York State Department of Health and the New York State Education Department’s guidance and to protecting the health and safety of all students, staff, visitors, and other members of the local community during the COVID-19 pandemic; and

WHEREAS, the Superintendent of Schools proposes to the Board of Education for consideration a policy entitled “**Compliance with COVID-19 Health and Safety Requirements**”; and

WHEREAS, the Board of Education has before it and has read a proposed policy entitled “**Compliance with COVID-19 Health and Safety Requirements**” in which all persons on school property must wear a mask; and

WHEREAS, in accordance with Board Policy 1080, Board Policies, the Board of Education may adopt a policy upon a single reading when the majority of the Board determines that it is confronted with what it deems to be an emergency situation.

NOW, THEREFORE, BE IT RESOLVED THAT

1. Because there are no further Board of Education meetings scheduled before the start of the 2020-2021 school year, the Board of Education hereby deems it an emergency situation for the purpose of Board Policy 1080 to adopt the aforementioned policy upon a single reading to affirm the District’s commitment to protecting the health and safety of all students, staff, visitors, and other members of the local community upon the return to school for the 2020-2021 school year amidst the COVID-19 pandemic.
2. The Board of Education, upon the recommendation of the Superintendent of Schools, approves and hereby adopts the policy entitled “**Compliance with COVID-19 Health and Safety Requirements**”.
3. This resolution shall take effect immediately.

1/Watt, 2/Swan, Carried 9-0-0

CSE/CPSE

CSE/CPSE

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of June 25, 2020 through July 29, 2020.

1/Ricci, 2/Smith, Carried 9-0-0

SEQRA Determination

SEQRA

WHEREAS, the Board of Education of the East Irondequoit Central School District (the “Board”) has considered the effect upon the environment of the following scope of work associated with its Capital Improvement Project:

Upgrades to an open air storage area at the Operations Center, including installation of two additional side walls enclosing the existing storage area, site work and enhanced security.

WHEREAS, the Board has reviewed the scope of the project and has further received and considered the advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 617.5(c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1. The Proposed Action does not exceed thresholds established under 6 NYCRR Part 617, State Environmental Quality Review Act, (SEQRA).
2. The Board hereby determines the Proposed Action as a Type II action in accordance with the SEQRA regulations.
3. No further review of the Proposed Action is required under SEQRA.
4. This resolution shall be effective immediately.

1/Smith, 2/Watt, Carried 9-0-0

**Action on Reserve Funds
Bid Awards**

**Reserves and
Bid Awards**

RESOLVED, that, in accordance with Section 103 of the General Municipal Law, the Board of Education accepts Kalci Soccer, LLC as the lowest responsible bidder in the amount of \$.97 per mask in the matter of the bid for Cloth Masks with Logo which was opened on July 22, 2020.

A complete tabulation of these bids is on file in the Business Office.

1/Smith, 2/Watt, Carried 9-0-0

**COVID-19 Emergency
Purchasing**

**Corrective
Action Plans**

WHEREAS, in March of 2020, the State of New York and the County of Monroe issued declarations of emergency due to the outbreaks of the novel coronavirus and the COVID-19 disease, which declarations included mandatory closure of schools to students until the declarations are lifted; and

WHEREAS, guidance was issued by the Department of Health (“DOH”) on July 13, 2020 and State Education Department (“SED”) on July 16, 2020 mandating that schools provide for Personal Protective Equipment (PPE), physical barriers and other health and safety supplies in order to provide for safer return to school for the 2020-21 school year, and provide for in person, hybrid or remote learning; and

WHEREAS, the administration of the East Irondequoit Central School District (“School District”) will obtain quotes from various vendors for the return to school in September 2020 as required by Policy #4070 and Administrative Regulation #4071, and that immediate purchase of such items is necessary; and

WHEREAS, the School District’s administration, if after evaluating State, county and national purchasing contracts finds said items unavailable for purchase through those vehicles in the necessary timeframe; and

WHEREAS, the School District’s Board of Education finds that the immediate purchase is essential to prevent imminent danger to, and promote the protection of, the life, health, safety and property of students and staff; and

WHEREAS, the Board seeks to authorize the School District to proceed with the purchase of said items to be funded from amended budget appropriations or unreserved, unappropriated fund balance.

NOW, THEREFORE, be it resolved by the Board of Education of the School District as follows:

1. The Board of Education hereby finds that the need to purchase all equipment and supplies necessary to protect the health, safety and welfare of students and staff, and comply with executive orders, DOH and SED guidance to reopen schools and provide education for in person, hybrid or remote learning during the 2020-2021 school year, constitutes an emergency within the meaning of General Municipal Law Section 103(4).
2. The Board of Education hereby further finds that the immediate purchase of said items is essential to prevent imminent danger to, and promote the protection of, the life, health, safety and property of students and staff.
3. In the event that the estimated cost for such purchase exceeds the competitive bidding thresholds, and in accordance with General Municipal Law § 103(4), the Board hereby grants a waiver of the competitive bidding requirements in order to expedite such purchase.
4. The District Superintendent and/or her designee is hereby directed to make the purchase at the lowest possible costs in a manner which is practicable under the circumstances in accordance with Board Policy #4070.
5. This resolution shall take effect immediately.

1/Smith, 2/Watt, Carried 9-0-0

**2020-21 Tax Warrant &
Tax Collection**

RESOLVED, that the 2020-21 tax collection start on September 1, 2020;

and be it further

RESOLVED, that the 2020-21 tax levy be in the amount of \$43,853,896;

and be it further

RESOLVED, that \$6,222,995 of 2019-20 fund balance be appropriated in support of the 2020-21 budget.

1/Smith, 2/Watt, Carried 9-0-0

**Tax Warrant
& Tax
Collection**

**Authorization of Eastridge
 Electrical Service Upgrade**

**Electrical
 Service
 Upgrade**

RESOLVED, that the Board of Education authorizes the Deputy Superintendent to approve a contract with Rochester Gas and Electric (RG&E) in an amount not to exceed \$175,000 to upgrade the existing circuit at Eastridge High School. RG&E is a sole source provider exempting the work from competitive bidding requirements. Funds will be part of the 2015 Capital Improvement Project.

1/Smith, 2/Watt, Carried 9-0-0

Personnel Actions

**Personnel
 Actions**

RESOLVED, the Board of Education approve the following personnel actions:

INSTRUCTIONAL

RESIGNATIONS

FOSTER, JOSHUA – Eastridge High School

The resignation of Joshua Foster, Science Teacher at Eastridge High School, effective at the close of business on July 17, 2020. Mr. Foster has been with the district since September 2011.

SUMMER WORK/REVISION

ESOL INTERVIEWERS/SCREENERS

The approval of the following teachers to the assignment of ESOL Interviewer/Screenener. This position is for a total of 10 hours (shared) during the month of August 2020. Rate: Per Diem Rate

| Name | Location |
|---------------------|--------------------------------------|
| Cortellini, Andrea | Ivan Green Primary School |
| Thibert-Mey, Andree | Laurelton Pardee Intermediate School |

SUMMER DISTANCE LEARNING

The approval of the following teachers to provide summer distance learning to students who need one:one academic support to complete unfinished learning due to Covid-19. July 6, 2020 – July 31, 2020.

| NAME | SUMMER POSITION | HOURS |
|--------------------|--------------------------|--------------|
| Distenfeld, Cheryl | Summer Distance Learning | 12 |

SUMMER WORK

ACHIEVEMENT VIA INDIVIDUAL DETERMINATION PROGRAM (AVID)

The approval of the following high school teacher for co-ordination or planning of Achievement Via Individual Determination Program (AVID) during the summer of 2020.

| NAME | POSITION | HOURS |
|-------------|---|-----------------|
| Mead, Maria | AVID district Director/AVID High School coordinator | Up to 200 hours |

The approval of the following teachers to complete 100 hours of summer work as TOSA- Equity and Climate TOSA.

| NAME | LOCATION |
|--------------------|-----------------------------------|
| Traugott, Eric | Durand Eastman / Laurelton Pardee |
| Wilbert, Mary Kate | Helendale Road / Ivan Green |

SIMON, DAVID – EASTRIDGE HIGH SCHOOL

The approval of David Simon, Aquatics Coordinator/PE Director to work up to 10 summer days.

TRANSFER

JENKS, BETH – East Irondequoit Middle School

The transfer of Beth Jenks, Music Teacher, assigned to Helendale Road Primary School to a Music Teacher assigned to East Irondequoit Middle School effective September 1, 2020.

MCNALLY, ADRIANNA – Laurelton Pardee Intermediate/Helendale Road Primary

The transfer of Adrianna McNally, Physical Education Teacher assigned to Helendale Road and Ivan Green to a Physical Education Teacher assigned to Laurelton Pardee Intermediate and Helendale Road Primary effective September 1, 2020.

COACHING APPOINTMENTS

The appointment of the following personnel to a coaching position for the Fall 2020 season.

| SPORT | COACH | LEVEL | TIER | STEP |
|---------------|----------------|----------------|-------------|-------------|
| Soccer (Boys) | Connor, Julien | Junior Varsity | IV | 8 |
| Soccer (Boys) | Reger, Daniel | Modified | VI | 4 |

CLASSIFIED

RETIREMENT

SNOWDEN, EUGENE – Buildings and Grounds

The resignation for purpose of retirement of Eugene Snowden as B Shift Cleaner in the Buildings and Grounds Department at Eastridge High School effective at the close of business on June 30, 2020. Mr. Snowden has been with the district since April 2000.

RESIGNATIONS

BERARDINI, SHERYLE – Ivan Green Primary School

The resignation of Sheryle Berardini as Teacher Aide at Ivan Green Primary School effective at the close of business on July 29, 2020. Ms. Berardini has been with the district since February 2018.

CAMILLACI, THOMAS – Transportation Department

The resignation of Thomas Camillaci as School Bus Driver in the Transportation Department effective at the close of business on July 29, 2020. Mr. Camillaci has been with the district since April 2013.

DAVIS, LASHANDRA – Transportation Department

The resignation of LaShandra Davis as School Bus Driver in the Transportation Department effective at the close of business on July 14, 2020. Ms. Davis has been with the district since August 2019.

GARCIA, JULIO – Buildings and Grounds

The resignation of Julio Garcia as B-Shift Cleaner in the Buildings and Grounds Department at East Irondequoit Middle School effective at the close of business on July 10, 2020. Mr. Garcia has been with the district since February 2019.

KINERT, RICHARD – Information Technology

The resignation of Richard Kinert as Computer Support Assistant in the Information Technology Department at Operations Center effective at the close of business on June 25, 2020. Mr. Kinert has been with the district since November 2019.

LEE, VERNEISHA – Transportation Department

The resignation of Verneisha Lee as School Bus Driver in the Transportation Department effective at the close of business on July 15, 2020. Ms. Lee has been with the district since November 2019.

REID, DELANO – Buildings and Grounds

The resignation of Delano Reid as C-Shift Cleaner in the Buildings and Grounds Department at East Irondequoit Middle School effective at the close of business on July 27, 2020. Mr. Reid has been with the district since July 2016.

WEGMAN, JEANNE – East Irondequoit Middle School

The resignation of Jeanne Wegman, In-School Suspension Monitor at East Irondequoit Middle School, effective at the close of business on June 30, 2020. Mrs. Wegman has been with the district since September 2019.

WILSON, MARY ANN – Durand Eastman Intermediate School

The resignation of Mary Ann Wilson, Cafeteria Monitor at Durand Eastman Intermediate School, effective at the close of business on June 30, 2020. Mrs. Wilson has been with the district since September 2019.

SUMMER WORK

TRANSPORTATION

BUS DRIVERS

The approval of the following personnel to work in the assignment of Summer Bus Driver Trainer in the Transportation Department effective approximately July 1, 2020 – September 4, 2020.

| NAME | HOURS PER DAY |
|-------------------|---------------|
| Castello, Anthony | 5 |
| Chilas, Michael | 5 |
| Kellogg, Daniel | 5 |
| Lunt, Jeffrey | 5 |
| McGill, David | 5 |
| McGill, Felicia | 5 |
| VanAalst, John | 5 |

CHANGE IN ASSIGNMENT / REVISION

KENNEL, ROBERT – Buildings and Grounds

The change in assignment to Robert Kennel, Weekend Cleaner to Flex-Shift Cleaner in the Buildings and Grounds Department with a primary assignment at Eastridge High and a secondary District-Wide assignment effective July 1, 2020.

CHANGE IN ASSIGNMENT / LOCATION / WAGE

GAGLIO, IAN

The approval for granting a per hour increase to Ian Gaglio, Head Automotive Mechanic in the Buildings and Grounds Department at Transportation for the satisfactory completion of a six-month probationary period, effective July 7, 2020.

HOTCHKISS, MARTHA

The approval of Martha Hotchkiss, School Secretary to the Assistant Principals at Eastridge High School, to the change in assignment and location to School Secretary to the building principal at Durand Eastman Intermediate School effective July 20, 2020.

LAVERE, TARRA

The approval of Tarra Lavere, Long-Term Substitute School Secretary at Eastridge High School, to the change in assignment to School Secretary to the Assistant Principals at Eastridge High School effective August 5, 2020.

SCHMIDT, DEBRA

The approval of Debra Schmidt, School Bus Attendant in the Transportation Department to the change in assignment to School Bus Driver in the Transportation Department effective July 28, 2020 after the successful completion of the New York State Commercial Driver License exam and road test.

BRYANT, MELISSA

The appointment of Melissa Bryant to the position of School Bus Monitor in the Transportation Department effective July 13, 2020.

SCHMIDT, DONALD

The appointment of Donald Schmidt to the position of School Bus Monitor in the Transportation Department effective July 6, 2020.

1/Watt, 2/Swan, Carried 9-0-0

East Irondequoit Board of Education Workshop

Facilitated by Sherry Johnson, Executive Director of Monroe County School Boards Association

Executive Session – 6:28 PM

1/Swan, 2/Krupa, Carried 9-0-0

Adjournment – Motion to adjourn at 7:44 PM

1/Smith, 2/Swan, Carried 9-0-0

**Board
Workshop**

**Executive
Session**

**Meeting
Adjourned**

Respectfully submitted,

Carleigh Bellingham

Carleigh Bellingham
District Clerk