

MINUTES of a Meeting of the East Irondequoit Board of Education held on **October 20, 2020**, at 5:30 p.m. at 600 Pardee Road and livestreamed for the public via Ensemble.

**Board Members Present:** Kim Lasher, Doreen Swan, Jeffrey Petrie, Idris Smith, Jessica Krupa, Carol Watt, Dan McInerney, Jill Ricci, Pat Storm

**Also Present:** Mary Grow, Robert Crocetti, Mark Anson, Dave Yates, John Abbott, Joe Shields (school attorney), Carleigh Bellingham

**Convene Meeting**

President Lasher called the meeting to order at 5:30 p.m.

**Pledge of Allegiance**

**Acceptance of the Minutes/Agenda**

**Motion** to accept the minutes of October 6, 2020 and the agenda for October 20, 2020.

1/Swan, 2/Smith, Carried 9-0-0

**Public Comment**

Kim Messmer, EITA President, submitted a comment to recognize the board for their service in honor of National School Board Recognition Week.

**Reports to the Board**

Student Achievement – Elementary principals, along with the office of instruction, reviewed the goals for increasing student engagement and achievement, considering the changes to the learning environment.

Parent Engagement – The building principals outlined the methods they are using to stay connected to students, families, and the community.

Budget Assumptions – Mr. Abbott presented the district’s assumptions about the budget for next year and how that will frame the beginning phases of budget development.

**Reports from the Board Members**

Board members thanked the principals for their strong leadership during these challenging times. The board also thanked school nurses and teacher aides.

**Reports from the Superintendent of Schools**

Superintendent Grow recognized the board during National School Board Recognition week by reading the Governor’s proclamation.

**School Board Discussion**

Board Policy Review – The board reviewed the following policies with were presented without changes:

- 4040 – Sale and Disposal of Surplus Property
- 4050 – District Investments
- 4060 – Accounting and Reporting

**Convene Meeting**

**Minutes/ Agenda Accepted**

**Public Comment**

**Reports to the Board**

**Board Members**

**Superintendent Report**

**Discussion**

**School Board ACTION – NEW BUSINESS**

**Consent  
Agenda:  
Approved**

**CSE/CPSE**

**CSE/CPSE**

**RESOLVED**, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of October 1, 2020 through October 14, 2020.

1/Ricci, 2/Swan, Carried 9-0-0

**Dental Rates**

**Dental Rates**

**RESOLVED**, that, the Board of Education adopts the following monthly dental premium rates as recommended by Excellus BlueCross BlueShield for the period from January 1, 2021 through December 31, 2021.

Single - \$28.06  
Family - \$78.67

1/Watt, 2/Ricci, Carried 9-0-0

**Refund of 2020-21  
School Taxes**

**Refund of  
School Taxes**

**WHEREAS**, the District has been notified by the Monroe County Real Property Tax Service that due to a clerical error the religious exemption code was not placed on the 2020 assessment roll for tax account number 077.07-6-1 resulting in an incorrect tax school tax bill; and

**WHEREAS**, the property owner, Evan Lutheran Church, has paid the first installment of 2020-21 school taxes;

therefore BE IT

**RESOLVED**, direct that a corrected tax bill for \$0 be issued to the property owner and a refund of \$7,108.17 be issued for taxes already paid.

1/Watt, 2/Ricci, Carried 9-0-0

**Receipt of Budget  
Status Reports**

**Budget Status  
Reports**

**RESOLVED**, that, the Board of Education acknowledges receipt of the Treasurer's Report, the Revenue Report and the Expenditure Report for the month of July, 2020, and the Extraclassroom Report for Eastridge High School and East Irondequoit Middle School for the month of July, 2020, and the Claims Auditor Report for the month of July, 2020.

1/Watt, 2/Ricci, Carried 9-0-0

**Personnel Actions**

**Personnel  
Actions**

**RESOLVED**, the Board of Education approves the following personnel actions:

**EXTENDED SICK**

**FIELDS, COURTNEY – East Irondequoit Middle School**

The approval of extended sick for Courtney Fields, Health Teacher at East Irondequoit Middle School, effective October 6, 2020.

**PATTERSON, KELLY – East Irondequoit Middle School**

The approval of extended sick for Kelly Patterson, School Counselor at East Irondequoit Middle School, effective November 9, 2020.

**CHANGE OF LOCATION**

**DAKE, AMANDA**

The change of location of Amanda Dake, School Psychologist at Ivan Green Primary to a School Psychologist at Ivan Green Primary and Helendale Road Primary, effective September 1, 2020.

**EXTRA DUTY**

The appointment of the following extra duty positions and personnel for the 2020-2021 school year. Clubs denoted with an (\*) indicate they will be meeting virtually.

**EASTRIDGE HIGH SCHOOL**

<b>POSITION</b>	<b>TIER</b>	<b>NAME</b>
Model UN/Congress Advisor*	Tier III	Falcone, Mark

**ASSIGNMENT**

**DEUSCHLE, DEBORA – Ivan Green Primary School**

The approval of Debora Deuschle to the assignment of a Building Contract Substitute Teacher assigned to Ivan Green Primary School effective October 5, 2020.

**GRECO, JAMES JEROME – Eastridge High School**

The approval of James Jerome Greco to the assignment of a Building Contract Substitute Teacher assigned to East Irondequoit Middle School effective October 5, 2020.

**MUCHARD, SUSAN – Ivan Green Primary School**

The approval of Susan Muchard to the assignment of a Building Contract Substitute Teacher assigned to Helendale Road Primary School effective October 7, 2020.

**PAASCH, ASHLEY – Laurelton Pardee Intermediate School**

The approval of Ashley Paasch to the assignment of a Building Contract Substitute Teacher assigned to Laurelton Pardee Intermediate School effective October 14, 2020.

**SCHRAMM, KURT – East Irondequoit Middle School**

The approval of Kurt Schramm to the assignment of a Building Contract Substitute Teacher assigned to East Irondequoit Middle School effective October 13, 2020.

### **CHANGE OF APPOINTMENTS**

#### **KING, TERASA – Durand Eastman Intermediate School**

The approval of the change of appointment of Terasa King, Reading Specialist, to the Elementary Education tenure area assigned to Durand Eastman Intermediate School effective September 1, 2020. Ms. King is certified in this area.

#### **MILLER, KATHLEEN – Laurelton Pardee Intermediate School**

The approval of the change of appointment of Kathleen Miller, Reading Specialist, to the Elementary Education tenure area assigned to Laurelton Pardee Intermediate School effective September 1, 2020. Ms. Miller is certified in this area.

#### **ROCCO, BAMBAL – Durand Eastman Intermediate School**

The approval of the change of appointment of Bambai Rocco, Reading Specialist, to the Elementary Education tenure area assigned to Durand Eastman Intermediate School effective September 1, 2020. Ms. Rocco is certified in this area.

### **CLASSIFIED**

#### **TERMINATION**

#### **BROWN, BEVERLEY**

The termination of Beverley Brown, B-Shift Cleaner in the Buildings and Grounds Department at Durand Eastman Intermediate School, effective at the close of business on October 5, 2020. Ms. Brown has been with the district since July 2019.

#### **RESIGNATION**

#### **DEUSCHLE, DEBORA**

The resignation of Debora Deuschle, Teacher Aide at Ivan Green Primary School, effective at the close of business on October 2, 2020. Ms. Deuschle has been with the district since October 2019.

#### **GENOVESE, JASON**

The resignation of Jason Genovese, Head Custodian in the Buildings and Grounds Department at Laurelton Pardee Intermediate School, effective at the close of business on October 23, 2020. Mr. Genovese has been with the district since October 2014.

#### **HERBERT, JAMES**

The resignation of James Herbert, School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department, effective at the close of business on October 23, 2020. Mr. Herbert has been with the district since August 2019.

#### **JOHNSON, JEANETTE**

The resignation of Jeanette Johnson, School Bus Driver (AM/PM – 6 Hrs.) in the Transportation Department, effective at the close of business on October 13, 2020. Ms. Johnson has been with the district since September 2019.

#### **KLEMENZ JR., KENNETH**

The resignation of Kenneth Klemenz Jr., School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department, effective at the close of business on October 6, 2020. Mr. Klemenz Jr. has been with the district since September 2019.

#### **MCCLELLAND, LINDA**

The resignation of Linda McClelland, School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department, effective at the close of business on October 1, 2020. Ms. McClelland has been with the district since August 2020.

**PENDER, JUSTIN**

The resignation of Justin Pender, Custodian in the Buildings and Grounds Department at Ivan Green Primary School, effective at the close of business on October 23, 2020. Mr. Pender has been with the district since June 2013.

**STEINBERG, KAREN**

The resignation of Karen Steinberg, A Shift Cleaner in the Buildings and Grounds Department at Eastridge High School, effective at the close of business on October 14, 2020. Ms. Steinberg has been with the district since October 2020.

**LEAVE OF ABSENCE**

**FITZPATRICK, ROBERT – Transportation**

The approval of an unpaid leave of absence effective October 9, 2020 for Robert Fitzpatrick, School Bus Driver (AM/PM – 2.5 Hrs.).

**LENZO, KATHLEEN – Transportation**

The approval of an unpaid leave of absence effective October 2, 2020 for Kathleen Lenzo, School Bus Driver (AM/PM – 5 Hrs.).

**VASQUEZ, DANIEL – Transportation**

The approval of an unpaid leave of absence effective October 6, 2020 for Daniel Vasquez, School Bus Driver (AM/PM – 5 Hrs.).

**CHANGE IN HOURS / WAGE**

The approval of the change in daily hours / wage for the following employees for the 2020-21 school year.

EMPLOYEE	POSITION	LOCATION	HOURS
Martinez, Marangeli	Bus Attendant	Transportation	2.5 to 5
Morales, Angel	Bus Driver	Transportation	6 to 7

**CHANGE OF LOCATION**

**ATWATER, AMY**

The change of location of Amy Atwater, Occupational Therapist at Helendale Road Primary to an Occupational Therapist at Durand Eastman Intermediate and Ivan Green Primary, effective September 1, 2020.

**CHANGE IN ASSIGNMENT**

**MASTROSIMONE, ALLISON**

The approval of Allison Mastrosimone in the change of assignment from School Bus Attendant in the Transportation Department to School Bus Driver in the Transportation Department, effective October 8, 2020 after the successful completion of her Commercial Driver’s License (CDL) exam.

**ASSIGNMENTS / RESCIND**

The approval to rescind the following Transportation employees to the assignment of Bus Sanitizer effective September 10, 2020. These employees will be responsible for sanitizing the East Irondequoit bus fleet after daily runs (1 hour – AM and 1 hour – PM, Monday – Friday).

EMPLOYEE	PRIMARY POSITION
Klemenz Jr., Kenneth	Bus Attendant
Menz, Frank	Bus Attendant

**ASSIGNMENTS**

The approval of the following Transportation employees to the assignment of Bus Sanitizer effective September 30, 2020. These employees will be responsible for sanitizing the East Irondequoit bus fleet after daily runs (1 hour – AM and 1 hour – PM, Monday – Friday).

<b>EMPLOYEE</b>	<b>PRIMARY POSITION</b>
Candelario, Roseline	Bus Attendant
Chmura, Alexis	Bus Attendant

**LIFEGUARD APPOINTMENTS**

The appointment of the following personnel to a Lifeguard position for the 2020-2021 school year.

<b>NAME</b>	<b>POSITION</b>
DelMastro, Jordan	Lifeguard
Randolph, Olivia	Lifeguard

**APPOINTMENTS**

**FRAZIER, MICHAEL**

The approval of Michael Frazier to the probationary appointment of School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department, effective October 13, 2020. Mr. Frazier’s probationary period will end October 13, 2021.

**PHILLIPS, JENNIFER**

The approval of Jennifer Phillips to the probationary appointment of Clerical Aide - 10 Month (.5 FTE) in the Athletic Department at Eastridge High School, effective October 7, 2020. Ms. Phillip’s probationary period will end April 7, 2021.

**SERRANO, EDWIN**

The approval of Edwin Serrano to the probationary appointment of School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department, effective October 13, 2020. Mr. Serrano’s probationary period will end October 13, 2021.

1/Swan, 2/ McInerney, Carried 9-0-0

**Executive Session – 7:43 PM**

**Motion** to adjourn to executive session to discuss matters made confidential by attorney/client privilege.

1/Smith, 2/Swan, Carried 9-0-0

**Adjournment – Motion** to adjourn at 8:08 PM

1/Smith, 2/Swan, Carried 9-0-0

**Meeting  
Adjourned**

Respectfully submitted,

*Carleigh Bellingham*

Carleigh Bellingham  
District Clerk