

MINUTES of a Meeting of the East Irondequoit Board of Education held on November 10, 2020, at 5:30 p.m. at 600 Pardee Road and livestreamed for the public via Ensemble.

Board Members Present: Kim Lasher, Doreen Swan, Pat Storm, Idris Smith, Jessica Krupa, Carol Watt, Dan McInerney, Jill Ricci

Also Present: Mary Grow, Robert Crocetti, Mark Anson, Dave Yates, John Abbott, Joe Shields (school attorney), Carleigh Bellingham

Absent: Jeffrey Petric

Convene Meeting

President Lasher called the meeting to order at 5:30 p.m.

Pledge of Allegiance

Acceptance of the Minutes/Agenda

Motion to accept the minutes of October 20, 2020 and the agenda for November 10, 2020.

1/Smith, 2/Swan, Carried 8-0-0

Student Reports

Isaiah Nelson, 8th grader at the EI Middle School, reported on red ribbon week, counselor lunches, the new food cupboard, and how to sign up for clubs and activities.

Lauren Harisis, an Eastridge senior, updated the board on athletics, spirit week, and decorating the courtyard. She described how students made the best of Halloween, even though things are different this year.

(student reports were pre-recorded videos)

Audit Committee

President Lasher convened the Audit Committee. Tom Zuber provided an overview of the results of the District's 2019-20 independent audit.

Reports to the Board

Culturally Responsive Curriculum – Cheryl Dobbertin reviewed the changes in curriculum to make it more culturally representative. She described the various approaches and next steps the District is taking to create a more inclusive curriculum for our students.

Budget: Review of District Financial Position and Long Range Projections – Mr. Abbott outlined where the District currently is financially and what the future might look like.

Reports from the Board Members

Kim Lasher, Board President, informed the board of the mental health resources the high school counseling center is offering. Carol Watt inquired and discussed the supports available for LGBTQ+ students.

Reports from the Superintendent of Schools

Superintendent Grow informed the board that the NYS Board of Regents has suspended the January Regents exams. Mrs. Grow gave an update regarding Winter athletics.

Convene Meeting

Minutes/ Agenda Accepted

Student Reports

Reports to the Board

Board Members

Superintendent Report

School Board Discussion

Board Policy Review – The board reviewed the following policies which were presented without changes:

- 4060 – Purchasing
- 4070 – Insurance
- 4080 – Recycling of Solid Waste

School Board ACTION – NEW BUSINESS

CSE/CPSE

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of October 15, 2020 through November 4, 2020.

1/Watt, 2/Swan, Carried 8-0-0

Audit Committee Charter

RESOLVED, that the Board of Education approves the Audit Committee Charter.

1/Smith, 2/Watt, Carried 8-0-0

Approval of Financial Management and Reserve Plan

RESOLVED, that the Board of Education approves the Financial Management and Reserve Plan as presented.

1/Smith, 2/Watt, Carried 8-0-0

Receipt of Budget Status Reports

RESOLVED, that the Board of Education acknowledges receipt of the Treasurer’s Report, the Revenue Report and the Expenditure Report for the month of August, 2020, and the Extraclassroom Report for Eastridge High School and East Irondequoit Middle School for the month of August, 2020, and the Claims Auditor Report for the month of August, 2020.

1/Smith, 2/Watt, Carried 8-0-0

Acceptance of 2019-20 Independent Audit

RESOLVED, that upon the recommendation of the Audit Committee, the Board of Education accepts the audit of the 2019-20 fiscal year as prepared by Mengel Metzger Barr & Co., the district’s independent auditor.

1/Smith, 2/Watt, Carried 8-0-0

Discussion

**Consent
Agenda:
Approved**

CSE/CPSE

**Audit
Committee
Charter**

**Financial
Management
and Reserve
Plan**

**Budget Status
Reports**

**Independent
Audit**

Bid Awards

RESOLVED, that in accordance with Section 103 of the General Municipal Law, the Board of Education accepts Recreonics Inc. as the lowest responsible bidder in the amount of \$4,842.00 in the matter of the bid for Pool Cleaner which was opened on October 21, 2020.

A complete tabulation of this bid is on file in the Business Office.

1/Smith, 2/Watt, Carried 8-0-0

**Corrective Action Plan
Independent Audit**

RESOLVED, that the Board of Education approves the corrective action plan for independent audit findings for fiscal year ended June 30, 2020 and authorizes that they be filed in accordance with law.

1/Smith, 2/Watt, Carried 8-0-0

Tenure Appointments – 2021

RESOLVED, the Board of Education approves the following tenure appointments:

GUILER, GRETCHEN – Ivan Green Primary School

The tenure appointment of Gretchen Guiler. to the special subject tenure area of Special Education (General) effective November 23, 2020. Ms. Guiler has successfully completed her four-year probationary appointment that commenced on November 23, 2016.

VENGELEN, RANDI – East Irondequoit Middle School

The tenure appointment of Randi Vengelen to the academic tenure area of English effective December 8, 2020. Ms. Vengelen has successfully completed her four-year probationary appointment that commenced on December 8, 2016.

1/Swan, 2/Watt, Carried 8-0-0

Temporary Transfer

WHEREAS, Teacher Kelly Taylor was appointed to a three-year probationary period in the elementary tenure area, effective September 1, 2007; and

WHEREAS, Teacher Kelly Taylor was appointed to a three-year probationary period in the remedial reading tenure area, effective September 1, 2019; and

WHEREAS, as a result of the COVID-19 pandemic and the requirements for reopening of schools for the 2020-2021 school year, the District was in need of additional elementary education teachers; and

WHEREAS, Teacher Kelly Taylor knowingly and voluntarily agreed in writing to transfer to the elementary tenure area for the 2020-2021 school year, effective November 9,2020,

NOW, THEREFORE, IT IS RESOLVED that the Board approves the temporary transfer of Teacher Kelly Taylor from the remedial reading tenure area to the elementary tenure area for the 2020-2021 school year, effective November 10, 2020.

1/Swan, 2/Watt, Carried 8-0-0

Bid Awards

**Corrective
Action Plan**

**Tenure
Appointments**

**Temporary
Transfer**

Personnel Actions

**Personnel
 Actions**

RESOLVED, the Board of Education approve the following personnel actions:

INSTRUCTIONAL

TERMINATION

PAASCH, ASHLEY – Laurelton Pardee Intermediate School

The termination of Ashley Paasch, Building Contract Substitute at Laurelton Pardee Intermediate School, effective at the close of business on October 20, 2020.

EXTRA DUTY

The appointment of the following extra duty positions and personnel for the 2020-2021 school year. Clubs denoted with an (*) indicate they will be meeting virtually.

Eastridge High School

POSITION	TIER	NAME
Nineth Grade Class Advisors	Tier VI	Phillips, Lindsay VanKuren, Andrew
Masterminds	Tier III	Lisa Delisanti
Phoenix School Magazine	Tier V	Lisa Delisanti

TEACHER ASSIGNMENTS

The approval of the following teachers to the position of Equity Facilitator for the 2020-2021 school year effective September 1, 2020.

NAME	LOCATION
Baldwin, Colleen	Ivan Green Primary School
Charles, Nicole	Durand Eastman Intermediate School
Davis, Khieta	East Irondequoit Middle School
McAllister, Jacqueline	Laurelton Pardee Intermediate School
Potter, Brya	East Irondequoit Middle School
Thibert-Mey, Andree	Laurelton Pardee Intermediate School
VanKuren, Andrew	Eastridge High School

ASSIGNMENTS

BEMIS, BETHANY – Laurelton Pardee Intermediate School

The approval of Bethany Bemis to the assignment of Long-Term Substitute (1.0 FTE) Music teaching position assigned to Laurelton Pardee Intermediate School effective September 1, 2020 through November 13, 2020. This position is being extended through January 25, 2021. Bethany is replacing Eric Trumpowsky who is on medical leave.

COLAVECCHIA, JESSICA – Eastridge High School

The approval of Jessica Colavecchia to the assignment of interim Assistant Principal position effective August 17, 2020 through October 16, 2020. Jessica Colavecchia was assisting Sean Costello who was out for medical.

FABRIZI, SUSANNE – Laurelton Pardee Intermediate School

The approval of Susanne Fabrizi to the assignment of Contract Building Substitute assigned to Laurelton Pardee Intermediate School effective October 26, 2020.

FEDATOV, ZALINA – Eastridge High School

The approval of Zalina Fedatov to the assignment of Accompanist for Eastridge High School accompanying students for rehearsals and recordings for IB Music HL, as well as Concert Choir and Chorale Performance Recordings.

MUCHARD, SUSAN – Ivan Green Primary School

The approval of Susan Muchard to the assignment of a long-term (1.0 FTE) substitute Special Education teaching position effective October 19, 2020 through December 4, 2020. Susan Muchard is replacing Susan Kamb-Shepard who is out for family illness.

RANDISE, NICOLAS – East Irondequoit Middle School

The approval of Nicolas Randise to the assignment of a long-term (1.0 FTE) substitute Health teaching position effective September 1, 2020 through December 4, 2020 which will now be extended to January 8, 2021. Nicolas Randise is replacing Courtney Fields who is on a childbearing leave.

COACHING / RESCIND

The approval to rescind the following coaching positions for the 2020-2021 school year.

SPORT	COACH	LEVEL	TIER	STEP
Soccer – Boys	Connor Julien	Junior Varsity	IV	08

COACHING

The appointment of the following personnel to a coaching position for the 2020-2021 school year, season indicated.

SPORT	COACH	LEVEL	TIER	STEP	SEASON
Soccer – Boys	Wilkin, Brian	Varsity Assistant	VI	04	Fall

CHANGE OF APPOINTMENT

****BOHRER, MELISSA – Ivan Green Primary School**

The change in appointment of Melissa Bohrer, from a Teacher on Special Assignment as a School Library Media Specialist to a three-year probationary appointment in the special subject tenure area of School Library Media Specialist at Ivan Green Primary School effective October 29, 2020 and ending October 28, 2023 unless extended in accordance with the law. Ms. Bohrer received professional certification in this area.

****COSTELLO, JENNIFER – Laurelton Pardee Intermediate School**

The change in appointment of Jennifer Costello, from a Teacher on Special Assignment as a School Library Media Specialist to a three-year probationary appointment in the special subject tenure area of School Library Media Specialist effective September 12, 2020 and ending September 11, 2023 unless extended in accordance with the law. Ms. Costello received professional certification in this area.

***This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.*

CLASSIFIED

RESIGNATION

CABALLERO, REGINA

The resignation of Regina Caballero, Secretary to the Assistant Principals at East Irondequoit Middle School, effective at the close of business on October 30, 2020. Ms. Caballero has been with the district since May 2020.

CRUMITY, DESMOND

The resignation of Desmond Crumity, Teacher Aide (6.5 Hrs.) at Durand Eastman Intermediate School, effective at the close of business on October 30, 2020. Mr. Crumity has been with district since November 2016.

FITZPATRICK, ROBERT

The resignation of Robert Fitzpatrick, School Bus Driver (AM/PM – 2.5 Hrs.) in the Transportation Department, effective at the close of business on October 27, 2020. Mr. Fitzpatrick has been with the district since August 2019.

VASQUEZ, DANIEL

The resignation of Daniel Vasquez, School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department, effective at the close of business on October 27, 2020. Mr. Vasquez has been with the district since August 2018.

EXTENDED SICK LEAVE

SIMS, JUNE

The approval of June Sims, Teacher Aide (1.0 FTE – 6.5 Hours) at Laurelton Pardee Intermediate School to be placed on an Extended Leave of Absence (.5 FTE – 3.25 Hours) effective November 13, 2020.

LEAVE OF ABSENCE

COYE, MARTHA

The approval of Martha Coye, Food Service Helper in the School Nutrition Department at Helendale Road Primary School to be placed on an unpaid (1.0 FTE – 4.5 Hours) Leave of Absence, effective October 20, 2020.

O'CONNELL, KARILYN

The approval of Karilyn O'Connell, School Bus Driver in the Transportation Department to be placed on an unpaid (1.0 FTE – 5 Hours) Leave of Absence, effective September 18, 2020.

FRITZ, SHELLEY RAE

The approval of Shelley Rae Fritz, School Bus Driver in the Transportation Department to be placed on an unpaid (1.0 FTE – 5 Hours) Leave of Absence, effective November 7, 2020.

CHANGE IN ASSIGNMENT

CROCETTI, STEVEN

The change in assignment of Steven Crocetti, Head Custodian in the Buildings and Grounds Department at Helendale Road Primary School to the Head Custodian at Laurelton Pardee Intermediate School and East Irondequoit Central School District Central Offices, effective November 2, 2020.

UNDERWOOD, RONALD

The change in assignment of Ronald Underwood, A Shift Cleaner in the Buildings and Grounds

Department at Eastridge High School to Head Custodian at Helendale Road Primary School, effective November 30, 2020.

ZAJAC, SUSAN

The approval of Susan Zajac in the change of assignment from School Bus Attendant in the Transportation Department to School Bus Driver in the Transportation Department, effective November 4, 2020 after the successful completion of her Commercial Driver’s License (CDL) exam.

APPOINTMENTS

DRISCOLL, MICHAEL

The approval of Michael Driscoll to the probationary appointment of B Shift Cleaner in the Buildings and Grounds Department at Durand Eastman Intermediate School, effective October 26, 2020.

LAVERE, TARRA – Eastridge High School

The approval of Eastridge High School, Secretary to the Assistant Principals at Eastridge High School to be permanently appointed to the Civil Service title of Office Clerk III effective October 15, 2020, after the successful completion of the Civil Service, Office Clerk III exam (OC3-0920-20).

1/Swan, 2/Watt, Carried 8-0-0

Adjournment – Motion to adjourn at 6:59 PM

1/Swan, 2/Smith, Carried 8-0-0

**Meeting
Adjourned**

Respectfully submitted,

Carleigh Bellingham

Carleigh Bellingham
District Clerk