

MINUTES of a Meeting of the East Irondequoit Board of Education held on **December 1, 2020**, at 5:30 p.m. viz Zoom Video and Conferencing, livestreamed for the public via Ensemble.

Board Members Present: Kim Lasher, Doreen Swan, Pat Storm, Idris Smith, Jessica Krupa, Carol Watt, Dan McInerney, Jill Ricci, Jeffrey Petrie

Also Present: Mary Grow, Robert Crocetti, Mark Anson, Dave Yates, John Abbott, Joe Shields (school attorney), Carleigh Bellingham

Convene Meeting

President Lasher called the meeting to order at 5:30 p.m.

Pledge of Allegiance

Acceptance of the Minutes/Agenda

Motion to accept the minutes of November 10, 2020 and the agenda for December 1, 2020.

1/Watt, 2/Ricci, Carried 9-0-0

Public Comment

Sue Nassar, an East Irondequoit resident, submitted a comment to the board advocating for a tax exemption for disabled people. Ms. Nassar mentioned her concerns with the district’s process for reading public comments.

Reports to the Board

Sports Update – Kyle Vacanti, athletic director, recapped the fall sports season. He informed the board of the new safety procedures, the live stream capabilities, and the new web page. Mr. Vacanti also mentioned highlights such as scholar athletes, our involvement in a Dick’s Sporting Goods Commercial, and the academic achievement statistics.

Reports from the Board Members

Board members discussed the Monroe County School Boards Association Legislative Committee minutes and the success of COVID-19 mass testing that took place over the weekend at the school district.

Reports from the Superintendent of Schools

Superintendent Grow reviewed the outcome of the public hearing for the relocation of the Rochester Academy Charter School. Mrs. Grow reported on the outcome of the COVID-19 mass testing events.

School Board Discussion

Board Policy Review – The board reviewed the following policies with were presented without changes:

- 4100 – School Lunch Program
- 4110 – Infectious Disease Control Program

Convene Meeting

Minutes/ Agenda Accepted

Public Comment

Reports to the Board

Board Members

Superintendent Report

Discussion

School Board ACTION – NEW BUSINESS

CSE/CPSE

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of November 5, 2020 through November 18, 2020.

1/Watt, 2/Swan, Carried 8-0-0

Audit Committee Charter

RESOLVED, that the Board of Education approves the Audit Committee Charter.

1/Ricci, 2/Swan, Carried 9-0-0

Bid Awards

RESOLVED, that, in accordance with Section 103 of the General Municipal Law, the Board of Education accepts Wolf Mechanical Service, LLC, in the amounts of \$67.00/hr. regular rate and \$90.00/hr. off hours in the matter of the cooperative bid through BOCES #2 for Food Service Equipment Repair Refrigerated respectively, which was opened on November 5, 2020, and will be effective from January 1, 2021 through December 31, 2021;

and be it

RESOLVED, that, in accordance with Section 103 of the General Municipal Law, the Board of Education accepts Monroe Piping and Sheet Metal, in the amounts of \$98.00/hr. regular rate and \$123.00/hr. off hours in the matter of the cooperative bid through BOCES #2 for Food Service Equipment Repair Non-Refrigerated respectively, which was opened on November 5, 2020, and will be effective from January 1, 2021 through December 31, 2021;

and be it

RESOLVED, that, in accordance with Section 103 of the General Municipal Law, and upon the recommendation of BOCES #2-Orleans and Bill Baker of KB Marketing Associates, the Board of Education accepts New Wave Energy Corp. as the lowest responsible bidder in the matter of the cooperative bid through BOCES #2 for Electricity Supply which was opened November 5, 2020 and will be for the period of January 1, 2021 through December 31, 2021. New Wave Energy Corp. provided the overall lowest weighted average price at a price adder of \$0.0063930 per kwh to the variable supply cost.

A complete tabulation of these bids is on file in the business office.

1/Storm, 2/Watt, Carried 9-0-0

**Delegation of Tax
Bill Corrections for 2021**

RESOLVED, that pursuant to Real Property Tax law Sections 554(9) and 556(8), the Board of Education delegates authority to correct errors on tax rolls and to make refunds and credits of taxes in cases where the correction, refund, or credit results in a reduction of taxes of \$2,500 or less to the Claims Auditor for the 2021 calendar year.

1/Storm, 2/Watt, Carried 9-0-0

**Consent
Agenda:
Approved**

CSE/CPSE

**Audit
Committee
Charter**

Bid Awards

**Delegation of
Tax Bill
Corrections**

Receipt of Budget Status Reports

RESOLVED, that the Board of Education acknowledges receipt of the Treasurer’s Report, the Revenue Report and the Expenditure Report for the month of September 2020, and the Extraclassroom Report for Eastridge High School and East Irondequoit Middle School for the month of September 2020, and the Claims Auditor Report for the month of September 2020.

1/Storm, 2/Watt, Carried 9-0-0

Personnel Actions

RESOLVED, the Board of Education approve the following personnel actions:

INSTRUCTIONAL

RETIREMENT

BURNS, DENISE – East Irondequoit Middle School

The resignation for the purpose of retirement of Denise Burns, Special Education Teacher at East Irondequoit Middle School, effective at the close of business on November 30, 2020. Ms. Burns has been with the district since January 2004.

MAGGIO, KAREN – Eastridge High School

The resignation for the purpose of retirement of Karen Maggio, Art Teacher at Eastridge High School, effective at the close of business on December 1, 2020. Ms. Maggio has been with the district since September 2000.

**EXTRA DUTY APPOINTMENT
 2020-2021**

LITERACY LEADERS

The approval of the following teachers to work as Literacy Leaders for the 2020-2021 school year.

Name	Location
Bendlin, Adam	Eastridge High School
Edwards, John	Eastridge High School
Falcone, Mark	Eastridge High School
Mazuchowski, Jessica	Eastridge High School
Mead, Maria	Eastridge High School
Payne, Emily	Eastridge High School
Rivera, Taylor	East Irondequoit Middle School
Yandow, Patrick	East Irondequoit Middle School
Bryce, Katie	Durand Eastman Intermediate School
Caricati, Angela	Helendale Road Primary School
Corsaro, Amber	Ivan Green Primary School
Duquette, Jill	Durand Eastman Intermediate School
Dunn, Terri	Ivan Green Primary School
Miller, Kathleen	Laurelton Pardee Intermediate School
Moser, Shannon	Durand Eastman Intermediate School
Tripoli, Gina	Helendale Road Primary School

Budget Status Reports

Personnel Actions

ASSIGNMENTS

CAHILL, ASHLEY – Durand Eastman Intermediate

The approval of Ashley Cahill to the assignment of a long-term (1.0 FTE) substitute Elementary Education teaching position effective December 10, 2020 through March 26, 2021. Ms. Cahill is replacing Amy Beaton who is out on maternity leave.

TRAVER, KATHLEEN – Ivan Green Primary School

The approval of Kathleen Traver to the assignment of a Building Contract Substitute assigned to Ivan Green Primary School effective December 4, 2020 through January 18, 2021.

TRAVER, KATHLEEN – Ivan Green Primary School

The approval of Kathleen Traver to the assignment of a long-term (1.0 FTE) substitute Elementary Education teaching position effective January 19, 2021 through March 9, 2021. Ms. Traver is replacing Allison Pryor who is out on maternity leave.

WAITE, STACY – Eastridge High School

The approval of Stacy Waite to the assignment of a long-term (1.0 FTE) substitute English teaching position effective November 5, 2020 through December 23, 2020. Ms. Waite is replacing Jeremy Bozzelli who is out under FFCRA.

COACHING APPOINTMENTS

The appointment of the following personnel to coaching positions for the 2020-21 school year, winter season.

SPORT	COACH	LEVEL	TIER	STEP
Bowling	Aser, Robert	Varsity	V	09
Swimming – COED	Russo, Ryan	Modified	VII	06
Swimming – Boys	McNally, Andrianna	Junior Varsity	IV	09
Swimming – Boys	Simon, David	Varsity	II	39

C L A S S I F I E D

RESIGNATIONS

BELL, ASHLEY

The resignation of Ashley Bell, Secretary to the Assistant Principals at Eastridge High School, effective at the close of business on November 12, 2020. Ms. Bell has been with the district since October 2010.

LEAVE OF ABSENCE

ABUALULLA, KHALIL

The approval of Khalil Abualulla, School Bus Driver in the Transportation Department to take an unpaid leave of absence, effective November 16, 2020 – June 30, 2021.

CHANGE IN HOURS / WAGE

The approval of the change in daily hours and/or wage for the following employees for the 2020-21 school year.

EMPLOYEE	POSITION	LOCATION	HOURS
Monaghan Jr., Lawrence	Bus Driver	Transportation	5 to 6
Morales, Angel	Bus Driver	Transportation	7 to 6
Townend, Vicki	Bus Driver	Transportation	5 to 6

WAGE INCREASES – MINIMUM WAGE

Approval of a salary increase for the following employees effective December 31, 2020. This increase is due to the New York State minimum wage increase to \$12.50 per hour.

Name	Position	Location
Aiello, Patricia J.	Teacher Aide - Substitute	Districtwide
Alaimo, Lori A.	Teacher Aide	Ivan Green
Aman, Marjorie M.	Teacher Aide	Ivan Green
Andrews, Anthony J.	B&G Cleaner B- Shift	Laurelton Pardee
Angora, Joseph P.	B&G Cleaner B- Shift	EI Middle School
Antonetti, Emily	Teacher Aide	Ivan Green
Barone, Lisa	Cafeteria Monitor	Ivan Green
Bauer, Gina B.	Teacher Aide	Durand Eastman
Beck, Michelle M.	Cafeteria Monitor	Durand Eastman
Behnke, Edith G.	Cafeteria Monitor	Laurelton Pardee
Berhan, Haisem M.	Teacher Aide - Substitute	Districtwide
Berhe, Zersenay G.	B&G Cleaner B- Shift	Eastridge HS
Bertoni, Jannette	Food Service Helper Hourly	EI Middle School
Bishop, Heidi J.	Teacher Aide	Ivan Green
Bonacchi, Joseph A.	Teacher Aide - Substitute	Districtwide
Bosley, Martha L.	Teacher Aide	Eastridge HS
Brown, Evalyn J.	B&G Cleaner B- Shift	Eastridge HS
Bryant, Rochelle E.	Teacher Aide	EI Middle School
Buckingham, Patricia A.	Teacher Aide	Ivan Green
Burch, Jazlyn T.	Teacher Aide - Substitute	Districtwide
Burritt, Zachary P.	Teacher Aide - Substitute	Districtwide
Calhoun, Jazmen D.	Teacher Aide	EI Middle School
Cappellino, Gregory J.	Teacher Aide	Eastridge HS
Casado, Jasmin	B&G Cleaner B- Shift	Ivan Green
Cerino, Samarie	Teacher Aide - Substitute	Ivan Green
Cerino, Samarie	Cafeteria Monitor - Sub	Ivan Green
Chow, Kam W.	B&G Cleaner B- Shift	Laurelton Pardee
Cisternino, Joanne B.	Clerical - Substitute	Districtwide
Cochran, Kristine L.	Cafeteria Monitor	Durand Eastman
Conderman, Randell A	Teacher Aide - Substitute	Districtwide
Condon, Ann E.	Food Service Helper Hourly	EI Middle School
Covell, Suzanne D.	Teacher Aide	Helendale Rd
Coye, Martha B.	Food Service Helper Hourly	Helendale Rd
Crawford, Daniel J.	B&G Cleaner C- Shift	Eastridge HS
Cullen, Wendy A.	Teacher Aide	Laurelton Pardee
Cutaia, Erica S.	Teacher Aide	Ivan Green
Dannenfeldt, Doris C.	Teacher Aide - Substitute	Districtwide
Dennany, Doreen M.	Cafeteria Monitor	Ivan Green

DeRosa, Lauren	Teacher Aide - Substitute	Districtwide
Dilal, Gabrielle P.	Teacher Aide	EI Middle School
DiSalvo, Danene M.	Teacher Aide	Helendale Rd
Dispenza, Susan M.	Food Service Helper Hourly	Eastridge HS
Driscoll, Michael A.	B&G Cleaner B- Shift	Durand Eastman
Dunson, Dewan D.	B&G Cleaner A-Shift	EI Middle School
Dyroff, Celeste I.	Teacher Aide	Eastridge HS
Farabell, Jamie L.	Teacher Aide	EI Middle School
Febo, Keysha F.	Teacher Aide - Substitute	Districtwide
Figueroa, Elizabeth	Teacher Aide	Helendale Rd
Gebrekidan, Beylul	B&G Cleaner B- Shift	EI Middle School
Gonzalez, Diana	Teacher Aide	EI Middle School
Gray, Martha A.	Cafeteria Monitor	Laurelton Pardee
Greene, Virginia	Cafeteria Monitor	Ivan Green
Guidice, Ronald J.	B & G Security - Courier	Building & Grounds
Hall, Serena E.	Teacher Aide - Substitute	Districtwide
Hall, Tasha	Teacher Aide - Substitute	Districtwide
Hartnett Jr., Stephen F.	Teacher Aide	Durand Eastman
Helbling, Jennifer R.	Cafeteria Monitor	Helendale Rd
Hitchcock, Jennifer	Teacher Aide	Eastridge HS
Hudson, Aigner S.	Teacher Aide	Durand Eastman
Huynh, Marisa L.	Food Service Helper Hourly	Laurelton Pardee
Jones, Julia K.	Teacher Aide	Helendale Rd
Kowalski, Judy A.	Teacher Aide	Laurelton Pardee
Kruppenbacher, Dean F.	B&G Cleaner C- Shift	Eastridge HS
Lee, Anicia	Teacher Aide - Substitute	Districtwide
Lee, Kimberly A.	Teacher Aide - Substitute	Districtwide
Leinenbach, Melissa D.	Teacher Aide	EI Middle School
Lissow, Janet M.	Cafeteria Monitor	Helendale Rd
Lloyd, Shyanne	Teacher Aide - Substitute	Districtwide
Loebs, Shelley M.	Teacher Aide	Durand Eastman
Lucas, Gabrielle D.	Teacher Aide - Substitute	Districtwide
Maggio, Samuel E.	Food Service Helper Hourly	Durand Eastman
Mauro, Theresa A.	Teacher Aide	Helendale Rd
Mazzochetti, Corinne F.	Teacher Aide	Durand Eastman
McCaffery, Cynthia J.	Teacher Aide	EI Middle School
McClary, Janice K.	Cafeteria Monitor	Helendale Rd
McGowan, Daneisha I.	Teacher Aide	Durand Eastman
McKinney, Patricia	Teacher Aide	Eastridge HS
Melendez, Luz E.	Teacher Aide - Substitute	Districtwide
Meloni, John A.	B&G Cleaner B- Shift	Ivan Green
Miranda, Alex J.	B&G Cleaner C- Shift	EI Middle School
Montanarella-Kuehne, Kara	Teacher Aide	Laurelton Pardee
Oyphanith, Danielle	Teacher Aide	Ivan Green
Quatela, Lori	Teacher Aide	Ivan Green
Reyes, Carmen H.	Food Service Helper Hourly	Laurelton Pardee
Rivera, Nelida	B&G Cleaner A-Shift	Eastridge HS
Rodriguez, Incabelle	Food Service Helper Hourly	Ivan Green
Roman, Iris	Teacher Aide	Eastridge HS
Rowe, Anya D.	B&G Cleaner A-Shift	Durand Eastman
Schmerbeck, Sara J.	Clerical - Substitute	Districtwide
Schmerbeck, Sara J.	Cafeteria Monitor - Sub	Districtwide
Schmerbeck, Sara J.	Teacher Aide - Substitute	Districtwide

Searles, Danielle	Teacher Aide	Ivan Green
Seyoum, Shewit	B&G Cleaner A-Shift	Eastridge HS
Shone, Brianna E.	Food Service Helper Sub	Districtwide
Simpson, Mary M.	Cafeteria Monitor	Durand Eastman
Sims, June E.	Teacher Aide	Laurelton Pardee
Smalls, Sandra	Food Service Helper Hourly	Ivan Green
Smith, Amanda M.	Food Service Helper Hourly	Eastridge HS
Smith, Michael W.	B&G Cleaner B- Shift	Helendale Rd
Sofia, Mary C.	Teacher Aide	Laurelton Pardee
Stremich, Jennifer R.	Food Service Helper Hourly	Helendale Rd
Suhr, Deborah	Teacher Aide	Eastridge HS
Sutliff, Karen L.	School Aide	EI Middle School
Thiam, Yakhya A.	Teacher Aide	Durand Eastman
Thomas, Tara S.	Teacher Aide - Substitute	Districtwide
Tompkins, Sandra A.	Cafeteria Monitor	Ivan Green
Vandemark, Janice	Teacher Aide	Eastridge HS
Vega King, Nashalie N.	Food Service Helper Hourly	Eastridge HS
Walker, Darius R.	Teacher Aide	Eastridge HS
Walker, LaShonda D.	Teacher Aide	Ivan Green
Weldegebrial, Okubay H.	B&G Cleaner	Durand Eastman
White, Linda J.	Teacher Aide - Substitute	Districtwide
Whitman, Kathryn A.	Teacher Aide	EI Middle School
Williams, Cheryl D.	Teacher Aide	EI Middle School
Williams, Erica M.	Teacher Aide - Substitute	Districtwide
Williams, Judy A.	Teacher Aide	EI Middle School
Woodard, Sharon	Teacher Aide	Durand Eastman
Yanosh, Meredith A.	Teacher Aide	Laurelton Pardee
Yue, Petrina D.	Teacher Aide	Durand Eastman
Zampatori, Guy T.	Food Service Helper	Eastridge HS
Zampatori, JoAnne	Teacher Aide	EI Middle School
Zelaski, Madison R.	Teacher Aide - Substitute	Districtwide

Aquatics

Name	Position	Location
Carroll, Joseph D.	Lifeguard	Districtwide
DelMastro, Jordan S.	Lifeguard	Districtwide
Devlin, Sierra R.	Lifeguard	Districtwide
Frear, Garrett B.	Lifeguard	Districtwide
Gellner, Timothy J.	Lifeguard	Districtwide
Gorevski, Filip	Lifeguard	Districtwide
Langless, Peyton A.	Lifeguard	Districtwide
Lavere, Adam N.	Lifeguard	Districtwide
Oakes, Collin J.	Lifeguard	Districtwide
Porretta, Gerald A.	Lifeguard	Districtwide
Randolph, Olivia J.	Lifeguard	Districtwide
Russo, Ryan J.	Lifeguard	Districtwide
Suhr, Kyle B.	Lifeguard	Districtwide
Yasin, Rami	Lifeguard	Districtwide
Gorevski, Filip	Lifeguard Instructor	Districtwide
Langless, Peyton A.	Lifeguard Instructor	Districtwide
Lavere, Adam N.	Lifeguard Instructor	Districtwide
Porretta, Gerald A.	Lifeguard Instructor	Districtwide

Randolph, Olivia J.	Lifeguard Instructor	Districtwide
Richardson, Alicia C.	Lifeguard Instructor	Districtwide
Yasin, Rami	Lifeguard Instructor	Districtwide
Zeller, Max B.	Lifeguard Instructor	Districtwide

CHANGE IN ASSIGNMENT

MONAGHAN JR., LAWRENCE

The approval of the change of assignment of Lawrence Monaghan Jr., Bus Attendant (AM/PM – 5 Hours) in the Transportation Department to a probationary Bus Driver (AM/PM – 5 Hours) in the Transportation Department, effective November 9, 2020. Mr. Monaghan's probationary period will end on November 9, 2021.

APPOINTMENTS

LUGO, DAYLINIS

The approval to appoint Daylinis Lugo to the probationary appointment of School Bus Attendant (AM/PM – 5 Hours) in the Transportation Department, effective November 16, 2020. Ms. Lugos' probationary period will end on November 16, 2021.

MATOS, ELIZABETH

The approval to appoint Elizabeth Matos to the probationary appointment of School Bus Driver (AM/PM – 5 Hours) in the Transportation Department, effective November 16, 2020. Ms. Matos' probationary period will end on November 16, 2021.

RIVERA, NELIDA

The approval to appoint Nelida Rivera to the probationary appointment of A Shift Cleaner in the Buildings and Grounds Department at Eastridge High School, effective November 30, 2020. Ms. Rivera's probationary period will end on May 30, 2021.

SEYOUM, SHEWIT

The approval to appoint Shewit Seyoum to the probationary appointment of A Shift Cleaner in the Buildings and Grounds Department at Eastridge High School, effective November 23, 2020. Ms. Seyoum's probationary period will end on May 23, 2021.

1/Swan, 2/McInerney, Carried 9-0-0

Additional Appointments

RESOLVED, the Board of Education approve the appointment of Sarah Beehler to the special subject tenure area of Art assigned to Eastridge High School with a four-year probationary appointment effective December 3, 2020 and ending December 2, 2024. Ms. Beehler is certified in this area. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

RESOLVED, the Board of Education approve the appointment of Anthony Bianchi to the special subject tenure area of Special Education assigned to East Irondequoit Middle School with a four-year probationary appointment effective December 17, 2020 and ending December 16, 2024. Mr. Bianchi is certified in this area. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings

Additional Appointments

pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1/Swan, 2/McInerney, Carried 9-0-0

Executive Session – 6:33 PM

Motion to adjourn to executive session to discuss the employment history of a particular person.

1/Watt, 2/Swan, Carried 9-0-0

Adjournment – Motion to adjourn at 7:09 PM

1/Smith, 2/Krupa, Carried 9-0-0

**Executive
Session**

**Meeting
Adjourned**

Respectfully submitted,

Carleigh Bellingham

Carleigh Bellingham
District Clerk