

MINUTES of a Meeting of the East Irondequoit Board of Education held on **January 12, 2021**, at 5:30 p.m. via Zoom Video and Conferencing, livestreamed for the public via Ensemble.

**Board Members Present:** Kim Lasher, Doreen Swan, Pat Storm, Idris Smith, Jessica Krupa, Carol Watt, Dan McInerney, Jill Ricci, Jeffrey Petrie

**Also Present:** Mary Grow, Robert Crocetti, Mark Anson, Dave Yates, John Abbott, Joe Shields (school attorney), Carleigh Bellingham

**Convene Meeting**

President Lasher called the meeting to order at 5:30 p.m.

**Pledge of Allegiance**

**Acceptance of the Minutes/Agenda**

**Motion** to accept the minutes of December 15, 2020 and the agenda for January 12, 2021.

1/Swan, 2/Smith, Carried 9-0-0

**Student Reports**

Ava Poles, 7<sup>th</sup> grader at the EI Middle School, reported on activities such as town hall meetings, spirit days, and gratitude jars. The students have been working on creating several murals in art class.

Jason Kadio, an Eastridge 9<sup>th</sup> grader, outlined upcoming events such as the virtual Black History Month celebration and scheduling meetings. He mentioned that students are awarded “E” stickers each week as recognition for their efforts in school.

**Reports to the Board**

Principal Report – Tim Roach, Principal at Durand-Eastman School, reported on building initiatives and progress toward district goals.

Hiring and Recruitment Plan – Bob Crocetti, Director of Human Resources, outlined the goals for the district’s hiring and recruitment process in order to diversify staff in East Irondequoit.

Budget: Support Services Budget – John Abbott presented the support services budget which includes Information Technology, Buildings and Grounds, and Transportation.

**Reports from the Board Members**

Kim Lasher, Board President, reported on the upcoming self-care workshop webinar on January 8<sup>th</sup>. Carol Watt reviewed the efforts surrounding foundation aid and updates from the MCSBA legislative meeting

**Reports from the Superintendent of Schools**

Superintendent Grow reviewed the *Spirit, Pride, and Excellence!* report, highlighting the good news happening in East Irondequoit. Mrs. Grow provided an update about eligibility for the COVID-19 vaccine.

**Convene Meeting**

**Minutes/ Agenda Accepted**

**Student Reports**

**Reports to the Board**

**Board Members**

**Superintendent Report**

**School Board ACTION – NEW BUSINESS**

**CSE/CPSE**

**RESOLVED**, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of November 19, 2020 through December 9, 2020.

1/Swan, 2/Watt, Carried 9-0-0

**Receipt of Budget Status Reports**

**RESOLVED**, that the Board of Education acknowledges receipt of the Treasurer’s Report, the Revenue Report and the Expenditure Report for the month of October and November 2020, and the Extraclassroom Report for Eastridge High School and East Irondequoit Middle School for the month of October and November 2020, and the Claims Auditor Report for the month of October and November 2020.

1/Ricci, 2/McInerney, Carried 9-0-0

**Personnel Actions**

**RESOLVED**, the Board of Education approve the following personnel actions:

**INSTRUCTIONAL**

**CONTINUATION OF LEAVE OF ABSENCE**

**BETZ, HEATHER – Helendale Road Primary School**

The granting of a continuation of an unpaid (1.0 FTE) leave of absence effective January 4, 2021 for Heather Betz, Reading Teacher at Helendale Road Primary School.

**FETES, RENEE – East Irondequoit Middle School**

The granting of a continuation of an unpaid (1.0 FTE) childrearing leave of absence effective January 4, 2021 for Renee Fetes, Math Teacher at East Irondequoit Middle School.

**LEAVE OF ABSENCE**

**COLLINS, ERIN – Ivan Green Primary School**

The granting of an unpaid (.4 FTE) leave of absence effective January 4, 2021 for Erin Collins, Speech Teacher at Ivan Green Primary School.

**EXTRA DUTY APPOINTMENT  
2020-2021**

**TEACHER MENTORS**

The approval of the following teachers to the position of Teacher Mentor effective during the 2020-2021 school year.

**East Irondequoit Middle School**

<b>POSITION</b>	<b>NEW HIRE</b>	<b>MENTOR</b>	<b>DURATION</b>
Foreign Language	DiGennaro, Rose	Vengelen, Randi	December 7, 2020 – June 30, 2021
Special Education	Bianchi, Anthony	Paquin, Melissa	December 21, 2020 – June 30, 2021

**Consent  
Agenda:  
Approved**

**CSE/CPSE**

**Budget Status  
Reports**

**Personnel  
Actions**

**Eastridge High School**

<b>POSITION</b>	<b>NEW HIRE</b>	<b>MENTOR</b>	<b>DURATION</b>
Special Education	Gier, Jacqueline	Distenfeld, Cheryl	January 25, 2021 – June 30, 2021

**ASSIGNMENT REVISION**

**YATES, IAN – Helendale Road Primary School**

The approval of an extension to the assignment for Ian Yates Building Contract Sub at Helendale Road Primary School effective December 4, 2020 through January 22, 2021 which will now be extended to February 5, 2021.

**ASSIGNMENTS**

**BIERRE, LISA – Laurelton Pardee Intermediate School**

The approval of Lisa Bierre to the assignment of a Tutor at Laurelton Pardee Intermediate School effective January 4, 2021. This position is through the end of the 2020-2021 school year. This position is Title 1 funded. This position is 5.5 hours per day, Monday – Friday.

**FUNK, SARAH – Helendale Road Primary School**

The approval of Sarah Funk to the assignment of a building contract substitute assigned to Helendale Road Primary School effective December 14, 2020.

**HAYS, CHRISTOPHER – Eastridge High School**

The approval of Christopher Hays to the assignment of a building contract substitute working Monday - Thursday assigned to Eastridge High School effective January 11, 2021.

**LOGAN, JESSICA – Ivan Green Primary School**

The approval of Jessica Logan to the assignment of a long-term (.4 FTE) substitute Speech teaching position effective September 22, 2020 through December 23, 2020 which will be extended to June 30, 2021. Ms. Logan is replacing Erin Collins who is on an unpaid leave of absence. Ms. Logan is certified in this area.

**MCDOWELL, ARIEL – East Irondequoit Middle School**

The approval of Ariel McDowell to the assignment of a long-term (1.0 FTE) substitute Grade 6 Math teaching position effective September 1, 2020 through January 8, 2021 which will be extended to February 5, 2021. Ms. McDowell will be substituting for Renee Fetes who will be out on an unpaid leave of absence.

**MUCHARD, SUSAN – Ivan Green Primary School**

The approval of Susan Muchard to the assignment of a long-term (1.0 FTE) substitute Special Education teaching position effective October 19, 2020 through December 4, 2020 which will now be extended to February 5, 2021. Susan Muchard is replacing Susan Kamb-Shepard who is out for family illness.

**PLUMMER, JULIE – Helendale Road Primary School**

The approval of Julie Plummer to the assignment of a long-term (1.0 FTE) substitute Reading teaching position effective November 30, 2020 through January 22, 2021 which will now be extended to April 16, 2021. Ms. Plummer will be substituting for Heather Betz who is out on an unpaid leave of absence.

**RANDISE, NICOLAS – East Irondequoit Middle School**

The approval of Nicolas Randise to the assignment of a building contract substitute assigned to East Irondequoit Middle School effective January 11, 2021.

**TADDONIO, RICHARD – Eastridge High School**

The approval of Richard Taddonio to the assignment of a building contract substitute assigned to Eastridge High School effective January 7, 2021.

**WAITE, STACY – Eastridge High School**

The approval of Stacy Waite to the assignment of a building contract substitute assigned to Eastridge High School effective January 4, 2021.

**WINTER DRUMLINE REVISION**

The appointment of the following personnel to Winter 2020-2021 Drumline:

<b>NAME</b>	<b>POSITION</b>
Francois Auclair	Director/show design/music arranger
Cameron Griffith	Show Design/Music arranger
Kayla Jaruzel	Assistant Director/visual coordinator
Tyler Lamb (Rescind)	Front Ensemble Instructor
Katie Simpson (Aldridge)	Front Ensemble Instructor

**APPOINTMENTS**

**\*GIER, JACQUELINE – Eastridge High School**

The appointment of Jacqueline Gier to the special subject tenure area of Special Education with a four-year probationary period beginning January 25, 2021 and ending January 24, 2025 unless extended in accordance with the law. Ms. Gier is certified in this area. Ms. Gier is replacing Judy Hastings who retired.

**COACHING APPOINTMENTS**

The appointment of the following personnel to coaching positions for the 2020-21 school year, winter season.

<b>SPORT</b>	<b>COACH</b>	<b>LEVEL</b>	<b>TIER</b>	<b>STEP</b>
Indoor Track	McMurray, Jason	Junior Varsity	IV	15

**CLASSIFIED**

**CONTINUATION OF LEAVE OF ABSENCE**

**DIROMA, VICKI**

The approval of granting a continuation of an unpaid leave of absence for Vicki DiRoma, Occupational Therapist at Helendale Road Primary School effective December 5, 2020 through March 26, 2021.

**LEAVE OF ABSENCE**

**BATISTA, FILNEIRY**

The approval of granting an unpaid leave of absence for Filneiry Batista, School Bus Driver (AM/PM – 2.5 Hrs.) in the Transportation Department effective January 4, 2021.

**COLEY, CASSANDRA**

The approval of granting an unpaid leave of absence for Cassandra Coley, Teacher Aide (6.5 Hrs.) at Ivan Green Primary School effective September 1, 2020 through June 30, 2021.

**TERMINATIONS**

**WHITE, NA'TORI**

The approval of the termination of Na'Tori White, School Bus Attendant in the Transportation Department effective at the close of business on December 22, 2020. Ms. White has been with the district since August 2020.

**RESIGNATIONS**

**BROWN, EVALYN**

The approval of the resignation of Evalyn Brown, B Shift Cleaner in the Buildings and Grounds Department at Eastridge High School effective at the close of business on December 23, 2020. Ms. Brown has been with the district since October 2019.

**DEVALDER, ERICA**

The approval of the resignation of Erica DeValder, Cook Manager in the School Nutrition Department at Laurelton Pardee Intermediate School effective at the close of business on December 4, 2020. Ms. DeValder has been with the district since September 2016.

**WAGE INCREASES – MINIMUM WAGE (REVISION)**

Approval of a salary increase for the following employees effective December 31, 2020. This increase is due to the New York State minimum wage increase to \$12.50 per hour.

<b>Name</b>	<b>Position</b>	<b>Location</b>
Bishop, Elise	Lifeguard	Districtwide

**WAGE INCREASES – MINIMUM WAGE**

Approval of a salary increase for the following employees effective December 31, 2020. This increase is due to the New York State minimum wage increase to \$12.50 per hour.

<b>Name</b>	<b>Position</b>	<b>Location</b>
Brown, Baji	Teacher Aide – Substitute	Districtwide
Carroll, Lillian	Teacher Aide – Substitute	Districtwide
Gordon, Dene	IT Intern	Districtwide
McGrath, James	IT Intern	Districtwide
O'Neil, Valentina	Teacher Aide – Substitute	Districtwide
Powell, Jazzmin	Teacher Aide – Substitute	Districtwide

**LIFEGUARD APPOINTMENTS (REVISION)**

The appointment of the following personnel to a Lifeguard position for the 2020-2021 school year.

<b>NAME</b>	<b>POSITION</b>
Bishop, Elise	Lifeguard

**CHANGE IN WAGE OR LOCATION**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Williams, Cheryl	Teacher Aide	East Irondequoit Middle School to Ivan Green Primary School	January 4, 2021

**CHANGE IN ASSIGNMENT**

**BRIGGS, EMILY**

The approval of Emily Briggs, Registered School Nurse (1 FTE) at Eastridge High School to Registered School Nurse (.5 FTE) at St. Ambrose Academy and Bay Knoll Seventh-Day Adventist School, effective January 4, 2021.

**FRAZIER, MICHAEL**

The approval of Michael Frazier in the change of assignment from School Bus Attendant (AM/PM - 5 Hrs.) in the Transportation Department to School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department, effective January 4, 2021 after the successful completion of her Commercial Driver’s License (CDL) exam. Mr. Frazier’s probationary period will end on January 4, 2022.

**GAMBACURTA, VINCENT**

The approval of Vincent Gambacurta, School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department to School Bus Attendant in the Transportation Department, effective January 12, 2021.

**LUGO, DAYLINIS**

The approval of Daylinis Lugo in the change of assignment from School Bus Attendant (AM/PM - 5 Hrs.) in the Transportation Department to School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department, effective January 4, 2021 after the successful completion of her Commercial Driver’s License (CDL) exam. Ms. Lugos’ probationary period will end on January 4, 2022.

**MCLAREN, GLENDON**

The approval of Glendon McLaren in the change of assignment from School Bus Attendant (AM/PM - 5 Hrs.) in the Transportation Department to School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department, effective December 16, 2020 after the successful completion of her Commercial Driver’s License (CDL) exam. Mr. McLaren’s probationary period will end on December 16, 2021.

**APPOINTMENTS**

**MIDDLETON, TYKERA**

The approval of Tykera Middleton to the appointment of probationary School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department, effective December 29, 2020. Ms. Middleton’s probationary period will end December 29, 2021.

**SNOWDEN, CARLA**

The approval of Carla Snowden to the appointment of probationary School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department, effective December 29, 2020. Ms. Snowden’s probationary period will end December 29, 2021.

1/Watt, 2/Storm, Carried 9-0-0

**Executive Session – 7:08 PM**

**Motion** to adjourn to executive session to discuss the employment history of a particular person and possible litigation.

1/McInerney, 2/Watt, Carried 9-0-0

**Executive  
Session**

**Adjournment** – Motion to adjourn at 7:26 PM

1/Storm, 2/Smith, Carried 9-0-0

**Meeting  
Adjourned**

Respectfully submitted,

*Carleigh Bellingham*

Carleigh Bellingham  
District Clerk