

MINUTES of a Meeting of the East Irondequoit Board of Education held on April 13, 2021, at 5:30 p.m. at 600 Pardee Road and livestreamed for the public via Ensemble.

Board Members Present: Kim Lasher, Doreen Swan, Jessica Krupa, Carol Watt, Dan McInerney, Jill Ricci, Idris Smith, Patricia Storm

Also Present: Mary Grow, Robert Crocetti, Mark Anson, Dave Yates, John Abbott, Joe Shields (school attorney), Carleigh Bellingham

Absent: Jeffrey Petrie

Convene Meeting

President Lasher called the meeting to order at 5:29 p.m.

Pledge of Allegiance

Acceptance of the Minutes/Agenda

Motion to accept the minutes of March 23, 2021 and the agenda for April 13, 2021.

1/Swan, 2/Storm, Carried 7-0-0

5:34 pm - Smith arrived

Student Reports

Ada Krupa, 8th grader at the EI Middle School, reported on activities such as spring sports, year-end events, and murals to advertise team thunder and team lightning. Ada outlined the check-in and check out system and focus groups run by PBIS. She also mentioned how learning labs are helping with collaboration incorporation in lessons.

Noah Bowens, an Eastridge 12th grader, reported on current events such as the virtual play, robotics, indoor percussion, senior sunrise breakfasts, decision day, and the upcoming “Bring the Change Movement” that creates awareness of sexual harassment in society. Noah Bowens congratulated the boys swim team for breaking a relay record held since 1991 and also the girls’ volleyball team who have only lost one game this season. Noah achieved a sectional title this year and thanked his family and coaches for the support.

Reports to the Board

AVID Presentation – Maria Mead and Katie Groat reviewed the work being done by the AVID program in both the middle school and the high school. The board heard many positive pre-recorded reviews and thoughts about the program from students.

Principal Report – Tim Heaphy, principal at Eastridge High School, along with assistant principals Chris Whipple and Sheri Webber, reported on building initiatives and progress toward district goals.

Reports from the Board Members

Board members reported on the field hockey annual flower sale and the most recent legislative committee meeting.

Foundation Aid Subcommittee Update – Board member Carol Watt thanked the board of education, John Abbott and Mary Grow for their advocacy, and legislators for listening and advocating, and the subcommittee time and effort to help achieve fully-funded foundation aid.

Convene Meeting

Minutes/ Agenda Accepted

Student Reports

Reports to the Board

Board Members

Reports from the Superintendent of Schools

Mrs. Grow shared information about graduation and the most recent guidance. She also shared that the district has been accepted into the League of Innovative Schools membership as one of two pilot districts in the country. The program will provide educational resources, opportunities for teacher stipends, and for the community and students to share their ideas.

Superintendent Report

School Board Discussion

Proposed Policies – 1st Reading – The board reviewed the following policies which were presented with no recommended changes:

- 4240 – Reporting and Investigations of Allegations of Fraud or Misconduct
- 4250 – Information Security Breach and Notification

Discussion

School Board ACTION – NEW BUSINESS

**Board Clerk Secure
Clerks/Inspectors for
May 18, 2021 District Vote**

Whereas, the Board of Education of the East Irondequoit Central School District has called the annual district meeting to be held on May 18, 2021, therefore be it

RESOLVED, that the District Clerk be authorized to secure qualified voters of the District to serve as Chief Election Inspector, Assistant Clerks and Inspectors for said District Meeting.

This resolution shall take effect immediately.

1/Ricci, 2/Swan, Carried 8-0-0

**Consent
Agenda:
Approved**

**Clerks/
Inspectors for
May 18th Vote**

**Monroe #1 BOCES Annual
Election and Budget Vote**

RESOLVED, that the Board of Education of the East Irondequoit School District votes to approve the proposed BOCES Administrative Budget in the amount of \$5,662,083 for the 2021-2022 fiscal year.

And be it further,

RESOLVED, that the Board of Education votes to elect the following candidates to the Monroe #1 BOCES Board, each for a term of office beginning on July 1, 2021 and ending on June 30, 2024:

Seat #1 – Robert Dickson, West Irondequoit Central School District

Seat #2 – Maureen Nupp, Fairport Central School District

Seat #3 – Thomas Nespeca, Webster Central School District

Seat #4 – Nancy Semal, East Irondequoit Central School District

Seat #5 – Mark Kokanovich, Brighton Central School District

1/Ricci, 2/Swan, Carried 8-0-0

**Monroe #1
BOCES
Annual
Election and
Budget Vote**

CSE/CPSE

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education/Committee on Preschool Special Education regular meetings of March 18, 2021 through April 8, 2021.

1/Ricci, 2/Watt, Carried 8-0-0

**East Irondequoit Administrators
Association Contract Agreement**

WHEREAS, the East Irondequoit Administrators Association and the District are parties to a contract which is effective July 1, 2018 through June 30, 2021; and

WHEREAS, the parties have negotiated a two-year rollover of the contract which shall be effective from July 1, 2021 through June 30, 2023; and

WHEREAS, the parties have agreed that the only modification to the contact shall be a 2.75% increase on base salary on July 1, 2021 and 2.75% increase on the base salary on July 1, 2022 and merit pay of .25% of base salary. The parties expressly agreed that there shall be no other changes to the terms and conditions of the contract; and

WHEREAS, the Association has ratified the extension of the contract.

NOW, THEREFORE, the Board of Education hereby resolves,

1. To approve a two-year rollover of the contract with the East Irondequoit Administrators Association, with a 2.75% increase on base salary on July 1, 2021 and 2.75% increase on the base salary on July 1, 2022 and merit pay of .25% of base salary. The parties expressly agreed that there shall be no other changes to the terms and conditions of the contract.
2. The Superintendent of Schools is authorized to execute the contract.
3. This resolution shall take effect immediately.

1/McInerney, 2/Swan, Carried 8-0-0

**East Irondequoit Teachers
Association Contract Agreement**

WHEREAS, the East Irondequoit Teachers Association and the District are parties to a contract which is effective July 1, 2019 through June 30, 2021; and

WHEREAS, the parties have negotiated a one-year extension of the contract which shall be effective from July 1, 2021 through June 30, 2022; and

WHEREAS, the parties have agreed that the only modification to the contact shall be a 3.25% increase on base salary. The parties expressly agreed that there shall be no modification to stipends, hourly rates or other special rates; and

WHEREAS, the Association has ratified the extension of the contract.

NOW, THEREFORE, the Board of Education hereby resolves,

1. To approve a one-year extension of the contract with the East Irondequoit Teachers Association, with an increase of 3.25% on base salary only. There shall be no modification to stipends, hourly rates or other special rates.

CSE/CPSE

**Contract
Agreements**

- 2. The Superintendent of Schools is authorized to execute the contract.
- 3. This resolution shall take effect immediately.

1/McInerney, 2/Swan, Carried 8-0-0

Personnel Actions

**Personnel
Actions**

RESOLVED, the Board of Education approve the following personnel actions:

INSTRUCTIONAL

EXTENDED SICK

DESIMONE, LORI

The approval of an extended sick leave for Lori DeSimone, Elementary Education teacher at Laurelton Pardee Intermediate School, effective May 14, 2021.

MCDERMOTT, MELISSA

The approval of an extended sick leave for Melissa McDermott, Elementary Education teacher at Helendale Road Primary School, effective April 9, 2021.

LEAVE OF ABSENCE

PRYOR, ALLISON

The approval of an unpaid leave of absence for Allison Pryor, Elementary Education teacher at Ivan Green Primary School, effective April 21, 2021.

SAMENTELLO, CASEY

The approval of an unpaid leave of absence for Casey Samentello, Physical Education teacher at Ivan Green Primary School and Durand Eastman Intermediate School, effective May 1, 2021.

SUMMER WORK

Instructional Technology Coach

The approval of the following teachers to the assignment of Instructional Technology Coach. This position is up to 40 hours each effective July 1, 2021 through August 31, 2021.

NAME
Johnson, Nicole
Mucica, Nicole

EXTRA DUTY ASSIGNMENT

Distance Learning Tutoring

The approval of the following teachers to provide distance learning tutoring Monday through Friday for approximately 5 hours per week after school hours, effective February 1, 2021 through June 4, 2021.

Teacher	Subject	Location
Pryor, Jesse	Mathematics	Eastridge High School

TEACHER MENTORS

The approval of the following teachers to the position of Teacher Mentor effective during the 2020-2021 school year.

Ivan Green Primary School

POSITION	NEW HIRE	MENTOR	DURATION
LTS School Social Worker	O'Brien, Erin	Zimber, Elizabeth	March 3, 2021 – June 30, 2021

ASSIGNMENTS

ALTIERI, JOSEPH – East Irondequoit Middle School

The approval of Joseph Altieri to the assignment of a long-term substitute (1.0 FTE) Mathematics Teacher at East Irondequoit Middle School effective March 1, 2021 through March 26, 2021 which will now be extended to April 8, 2021. Mr. Altieri is replacing Renee Fetes who is out for family illness.

FABRIZI, SUSANNE – Laurelton Pardee Intermediate School

The approval of Susanne Fabrizi to the assignment of a long-term (1.0 FTE) substitute Elementary Education teaching position effective April 9, 2021 through June 25, 2021. Susanne will be handling the increase to the in-person enrollment at Laurelton.

LOWIN, LAUREN – Eastridge High School

The approval of Lauren Lowin to the assignment of a Building Contract Substitute assigned to Eastridge High School effective April 12, 2021 through April 30, 2021.

LOWIN, LAUREN – Eastridge High School

The approval of Lauren Lowin to the assignment of a long-term (1.0 FTE) substitute Science teaching position effective May 3, 2021 through June 24, 2021. Ms. Lowin is replacing Samantha Robinson who is out on maternity leave.

MUCHARD, SUSAN – Ivan Green Primary School

The approval of Susan Muchard to the assignment of a long-term (1.0 FTE) substitute Special Education teaching position effective October 19, 2020 through December 4, 2020 which will now be extended to June 30, 2021. Susan Muchard is replacing Susan Kamb-Shepard who is out for family illness.

SCOTT, NATHANAEL – Eastridge High School

The approval of Nathanael Scott to the assignment of a Building Contract Substitute assigned to Eastridge High School effective April 19, 2021.

SHENOY, NICOLE – Bay Knoll

The approval of Nicole Shenoy to the assignment of a Tutor assigned to Bay Knoll School effective March 29, 2021 through the end of the 2020-2021 school year. This position is Title 1 funded for up to 6 hours per day, Monday - Friday.

TRAVER, KATHLEEN – Ivan Green Primary School

The approval of Kathleen Traver to the assignment of a long-term (1.0 FTE) substitute Elementary Education teaching position effective January 19, 2021 through March 9, 2021 which will now be extended to June 4, 2021. Ms. Traver is replacing Allison Pryor who is out on childbearing leave.

WAGAR, ALEXANDRA – Helendale Road Primary School

The approval of Alexandra Wagar to the assignment of a Building Contract Substitute assigned to Helendale Road Primary School effective May 10, 2021.

WAITE, STACY – Eastridge High School

The approval of Stacy Waite to the assignment of a long-term (1.0 FTE) substitute Family and Consumer Science teaching position effective April 5, 2021 through June 30, 2021. Ms. Waite is replacing Judy Realbuto who is out on medical leave.

WIJNANDS, SANNE – Ivan Green Primary School

The approval of Sanne Wijnands to the assignment of a Long-Term Substitute (1.0 FTE) Physical Education Teacher at Ivan Green Primary School effective February 22, 2021 through April 30, 2021 which will now be extended to June 11, 2021. Ms. Wijnands is replacing Ms. Casey Samentello who will be out on an unpaid leave of absence.

COACHING APPOINTMENTS

The appointment of the following personnel to a coaching position for the 2020-21 spring season. These appointments are made with the maximum stipend amount to be earned over the course of the season. The District and Union leadership are meeting to negotiate the impact of COVID-19 on the length of the seasons and the stipend amounts.

SPORT	COACH	LEVEL	TIER	STEP
Bowling (Co-Ed)	Roser, Daniel	Unified	VI	6

CLASSIFIED

RETIREMENT

CALLON, KATHLEEN

The approval of the resignation for purpose of retirement of Kathleen Callon, Director of Transportation in the Transportation Department effective at the close of business on May 24, 2021. Ms. Callon has been with the district since June 1998.

PATTON-WILLIAMS, PATRICIA

The approval of the resignation for purpose of retirement of Patricia Patton-Williams, Teacher Aide (6.5 Hrs.) at Eastridge High School effective at the close of business on June 30, 2021. Ms. Patton-Williams has been with the district since November 1999.

RESIGNATION

ABUALULLA, KHALIL

The approval of the resignation of Khalil Abualulla, School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department effective at the close of business on June 30, 2021. Mr. Abualulla has been with the district since November 2018.

LEAVE OF ABSENCE

CANDELARIO, ROSELINE

The approval of Roseline Candelario, School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department in taking an unpaid leave of absence effective March 11, 2021.

OLIVER, COLLEEN

The approval of Colleen Oliver, School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department in taking an unpaid leave of absence effective April 17, 2021.

SWANEY, LINDA

The approval of Linda Swaney, School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department in taking an unpaid leave of absence effective April 8, 2021.

PROFESSIONAL DEVELOPMENT

TCIS TRAINING

The approval for each of the following Teacher Aides to be paid for completing TCIS refresher training effective April 5, 2021 through June 1, 2021.

NAME	LOCATION	NUMBER OF TRAINING HOURS
Cullen, Wendy	LP	3 Hours
Jones, Julie	HR	3 Hours
Montanarella-Kuehne, Kara	LP	3 Hours

APPOINTMENTS

CANNON, COURTNEY

The approval to appoint Courtney Cannon to the position of 12-month School Secretary to the Assistant Principals at East Irondequoit Middle School effective Thursday, July 1, 2021.

MORALES, ALEJANDRA

The approval to appoint Alejandra Morales to the probationary position of School Bus Attendant (AM/PM - 5 Hrs.) in the Transportation Department effective Monday, April 12, 2021. Ms. Morales' probationary period will end on April 12, 2022.

1/McInerney, 2/Swan, Carried 8-0-0

Executive Session – 6:53 PM

Motion to adjourn to executive session to discuss the employment history of a particular person.

1/Watt, 2/McInerney, Carried 8-0-0

Adjournment – Motion to adjourn at 7:54 PM

1/Smith, 2/Swan, Carried 8-0-0

**Executive
Session**

**Meeting
Adjourned**

Respectfully submitted,

Carleigh Bellingham

Carleigh Bellingham
District Clerk