

MINUTES of a Meeting of the East Irondequoit Board of Education held on August 4, 2021, at 5:30 p.m. at Eastridge High School library at 2350 E. Ridge Road.

Board Members Present: Kim Lasher, Doreen Swan, Jeffrey Petrie, Carol Watt, Pat Storm, Jessica Krupa, Stacey Beaumont, Dan McInerney, Jill Ricci

Also Present: Mary Grow, Robert Crocetti, Mark Anson, Dave Yates, John Abbott, Joe Shields (school attorney), Carleigh Bellingham

Convene Meeting

President Lasher called the meeting to order at 5:34 p.m.

Pledge of Allegiance

Acceptance of the Minutes/Agenda

Motion to accept the minutes of July 6, 2021 and July 14, 2021, and the agenda for August 4, 2021.

1/Swan, 2/Storm, Carried 9-0-0

Public Comment

East Irondequoit resident, Steven Becker, shared his opinion about how the district should not mandate COVID-19 vaccines for minors. Mr. Becker outlined supporting information.

School Board ACTION – NEW BUSINESS

**Authorize Commencement of
E-Cigarettes and Vaping Litigation**

WHEREAS, the use and abuse of e-cigarettes and vaping devices has increased dramatically among high school and middle school students in recent years, leading to significant risks of addiction, potentially life threatening respiratory ailments, and other health consequences; and

WHEREAS, the use of e-cigarettes and vapid devices by students has caused the East Irondequoit Central School District (the “School District”) to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases; and

WHEREAS, the School District’s Board of Education (the “Board”) has been invited to join a nationwide lawsuit by school districts against Juul Labs, Inc. the largest seller of e-cigarettes in the United States and other parties responsible for the production, marketing, sale and distribution of e-cigarettes and vaping devices; and

WHEREAS, the Board wishes to join this lawsuit to discourage the proliferation of e-cigarettes, end the marketing of e-cigarettes to children, and seek compensation for harm caused to the District due to e-cigarette use.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby resolves:

1. To appoint the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC and approve the agreement to provide legal services in connection with pursuing claims for damages against Juul Labs, Inc. and others consistent with the recitals above;

Convene Meeting

Minutes/ Agenda Accepted

Public Comment

Consent Agenda: Approved

E-Cigarettes and Vaping Litigation

- 2. To authorize the Superintendent to take all steps necessary for the District to become an active co-plaintiff to pending litigation filed on behalf of school districts Nationwide by the Frantz Law Group against Juul Labs, Inc. and others.

1/Ricci, 2/McInerney, Carried 9-0-0

2021-22 Tax Warrant & Tax Collection

2021-22 Tax Warrant & Tax Collection

RESOLVED, that the 2021-22 tax collection start on September 1, 2021;

and be it further

RESOLVED, that the 2021-22 tax levy be in the amount of \$44,685,589;

and be it further

RESOLVED, that \$15,233 of 2020-21 fund balance be appropriated in support of the 2021-22 budget;

and be it further

RESOLVED, that \$215,000 be appropriated from the Retirement Reserve Fund and \$215,478 be appropriated from the Workers Compensation Reserve Fund in support of the 2021-2022 budget;

and be it further

RESOLVED, that \$17,306,501 is budgeted for State Foundation Aid in support of the 2021-2022 budget.

1/Watt, 2/Swan, Carried 9-0-0

Personnel Actions

Personnel Actions

RESOLVED, the Board of Education approve the following personnel actions:

INSTRUCTIONAL

RESIGNATION

GRAZIOPLENE, CODIE – Durand Eastman

The resignation of Codie Grazioplene, Elementary Education Teacher at Durand Eastman Intermediate, effective at the close of business on June 30, 2021. Ms. Grazioplene has been with the district since September 2019.

SUMMER WORK/REVISION

SUMMER CURRICULUM WRITING

The approval of the following teachers to complete curriculum writing as follows effective July – August 2021.

NAME	PROJECT	HOURS
Colavecchia, Jessica RESCIND	EHS IB Applications & Interpretations	6

EDUCATIONAL SERVICES

The approval of the following members of the Educational Services Team to provide services during the summer of 2021 as designated.

NAME	POSITION	APPROVED DAYS
Lauck, Amanda	Psychologist	2 additional
Miller, Erin	Speech/Lang	1 additional

SUMMER WORK

SUMMER CURRICULUM WRITING

The approval of the following teachers to complete curriculum writing as follows effective July – August 2021.

NAME	PROJECT	HOURS
Messenger, Angela	EHS IB Applications & Interpretations	6
Duquette, Jill	Reading Curriculum Writing	2
Duquette, Jill	Reading Assessment Writing	3
McRae, Danielle	Reading Curriculum Writing	2
Swartz, Mackenzie	Reading Curriculum Writing	2
Vandemortel, Gretchen	Reading Curriculum Writing	2
Weitzel, Rebecca	Reading Curriculum Writing	2
Zielinski, Voula	Reading Curriculum Writing	2
Bryce, Kathryn	Reading Assessment Writing	3
Miller, Kathy	Reading Assessment Writing	3

INSTRUCTIONAL LEADERSHIP

The approval of the following personnel for Instructional Leadership Assignments as designated below effective July – August 2021.

Colavecchia, Jessica RESCIND	MST Summer Coordinator	Up to 200 hours
Colavecchia, Jessica	MST Summer Coordinator	5 hours
Colavecchia, Jessica RESCIND	TOSA Equity and Climate LP	Up to 100 hours
Spadoni, Jacob	TOSA Equity and Climate LP	Up to 100 hours

SUMMER TEACHER INCLUSION PLANNING

The approval of the following teachers for special program planning, including ABA, DIR, inclusion programming and special class programming. Planning includes coordination of staff assignments for each team and individualized student program planning for the 2021-2022 school year.

LAST	FIRST	LOCATION	ASSIGNMENT	HOURS
Delia Wood	Susan	Ivan Green	Speech	7
Funk	Sarah	Durand Eastman	Teacher	9
Gingrich	Kim	Districtwide	Psychologist	7
Inzinga	Mary Kate	Districtwide	Psychologist	7
Lauck	Amanda	Districtwide	Psychologist	7
Maxon	Chelsea	Laurelton Pardee	Teacher	9
Meldrum	Skylor	Durand Eastman	Teacher	9
Nasra	Katia	East Irondequoit Middle School	Teacher	9
O’Leary	Taylor	Districtwide	Psychologist	7

EXTRA DUTY ASSIGNMENT 2020-2021

The approval of the following teachers to serve on the Seal of Biliteracy Panel in June 2021 at Eastridge High School.

NAME	HOURS
Graves, Christina	2
Hackett, Adriana	1
Joseph, Lisa	1
McDonnell, Sarah	1

CURRICULUM LEADERS & GRADE LEVEL LEADERS

The approval of the following personnel to the positions of Curriculum Leaders for the 2021-2022 school year.

NAME	SUBJECT	LOCATION
Spaker, Jessica	Art	East Irondequoit Middle School

EXTRA DUTY ASSIGNMENTS

PBIS BUILDING LEADER/COORDINATORS

The approval of the following teachers to the assignment as a PBIS Building Leader/Coordinator effective September 1, 2021 through June 30, 2022.

NAME	LOCATION
Savine, David	Laurelton Pardee
Barberi, George	Helendale Road
Jakobovic, Cheryl	Helendale Road
Daloia, Katie	Durand Eastman
Traugott, Eric	Durand Eastman
Hopsicker, Kirsten	Ivan Green
Wilbert, Mary Kate	Ivan Green
Hibbert, Becky	East Irondequoit Middle School
Pearson, Lindsey	East Irondequoit Middle School

ELEMENTARY TEACHER-IN-CHARGE

The approval of the following personnel to the position of Teacher-In-Charge for the 2021-2022 school year.

NAME	SCHOOL
Barberi, George	Helendale Road
Spadoni, Jacob	Laurelton Pardee
Traugott, Eric	Durand Eastman
Wilbert, Mary Kate	Ivan Green

ASSIGNMENT/RESCIND

COLAVECCHIA, JESSICA

The approval to rescind the assignment of Jessica Colavecchia as Teacher on Special Assignment (TOSA) for Equity Climate and Culture at Laurelton Pardee intermediate schools effective July 1, 2021.

CHANGE IN ASSIGNMENT/REVISION

The approval of the following teachers to change their assignment or location as designated below effective July 1, 2021. No change in salary.

NAME	FROM	NEW ASSIGNMENT	LOCATION
Van Eps, Kathleen/ RESCIND	Grade 4	Math Interventionist	Durand
Baldwin, Colleen	Pre-Kindergarten	Kindergarten	Ivan Green
Crane, Jaclyn	Grade 2 at HR	Grade 2 IG	Ivan Green

CHANGE IN ASSIGNMENT

DEJOHN, JASON

The change in assignment of Jason DeJohn, MST Coordinator to a 1.0 FTE STEM Teacher Grades 3-5 at Laurelton Pardee Intermediate. No change in salary.

SPADONI, JACOB

The change in assignment of Jacob Spadoni, Elementary Education Teacher at Laurelton Pardee Intermediate, to Teacher on Special Assignment (TOSA) for Equity Climate and Culture at Laurelton Pardee Intermediate School effective July 1, 2021. No change in salary.

VAN EPS, KATHLEEN

The change in assignment of Kathleen Van Eps, Elementary Education Teacher, to a 1.0 FTE STEM Teacher Grades 3-5 at Durand Eastman Intermediate. No change in salary.

ASSIGNMENTS

ALTIERI, JOSEPH

The approval of Joseph Altieri to the assignment of a Building Contract Substitute Teacher assigned to East Irondequoit Middle School effective September 8, 2021.

BRADLEY, SAMANTHA

The approval of Samantha Bradley to the assignment of a long-term substitute Social Studies Teacher (1.0 FTE) assigned to Eastridge High School effective September 1, 2021 through June 30, 2021. Ms. Bradley is replacing Ms. Kelly Huss who is on an unpaid leave of absence.

CARLEY, JILLIAN

The approval of Jillian Carley to the assignment of a Building Contract Substitute Teacher assigned to Durand Eastman Intermediate School effective September 8, 2021.

DEUSCHLE, DEBORA

The approval of Debora Deuschle to the assignment of a Building Contract Substitute Teacher assigned to Ivan Green Primary School effective September 8, 2021.

KARPP, MARA

The approval of Mara Karpp to the assignment of a school psychology intern assigned to Eastridge High School and Laurelton Pardee effective September 1, 2021 to the end of the 2021-2022 school year.

KEILING, DAVID

The approval of David Keiling to the assignment of a school psychology intern assigned Districtwide effective July 1, 2021 to the end of the 2021-2022 school year.

RAY, ERIN

The approval of Erin Ray to the assignment of a long-term substitute Elementary Education Teacher (1.0 FTE) assigned to Ivan Green Primary School effective September 1, 2021 through June 30, 2021. Ms. Ray is certified in this area.

RODRIGUEZ, ALYSSA

The approval of Alyssa Rodriguez the assignment of a school psychology intern assigned to East Irondequoit Middle School, Ivan Green Primary and Helendale Road Primary effective September 1, 2021 to the end of the 2021-2022 school year.

SCOTT, NATHANAEL

The approval of Nathanael Scott to the assignment of a Building Contract Substitute Teacher assigned to Eastridge High School effective September 8, 2021.

SCHRAMM, KURT

The approval of Kurt Schramm to the assignment of a Building Contract Substitute Teacher assigned to East Irondequoit Middle School effective September 8, 2021.

CHANGE OF APPOINTMENTS

KING, TERASA – Durand Eastman Intermediate School

The approval of the change of appointment of Terasa King, Elementary Education, to the special subject tenure area of Remedial Reading assigned to Durand Eastman Intermediate School effective September 1, 2021. Ms. King is certified in this area.

MILLER, KATHLEEN – Laurelton Pardee Intermediate School

The approval of the change of appointment of Kathleen Miller, Elementary Education, to the special subject tenure area of Remedial Reading assigned to Laurelton Pardee Intermediate School effective September 1, 2021. Ms. Miller is certified in this area.

ROCCO, BAMBAL – Durand Eastman Intermediate School

The approval of the change of appointment of Bambai Rocco, Elementary Education, to the special subject tenure area of Remedial Reading assigned to Durand Eastman Intermediate School effective September 1, 2021. Ms. Rocco is certified in this area.

TAYLOR, KELLY – Ivan Green Primary School

The approval of the change of appointment of Kelly Taylor, Elementary Education, to the special subject tenure area of Remedial Reading assigned to Ivan Green Primary School effective September 1, 2021. Ms. Taylor is certified in this area.

APPOINTMENTS

***COLAVECCHIA, JESSICA – District Office**

The appointment of Jessica Colavecchia to the K-12 Director of Math and Technology tenure area with a four-year probationary period beginning July 19, 2021 and ending July 18, 2025 unless extended in accordance with the law.

***EDDY, ALEC – Helendale Road Primary School**

The appointment of Alec Eddy to the Elementary Education tenure area with a four-year probationary period beginning September 1, 2021 and ending August 31, 2025 unless extended in accordance with the law. Mr. Eddy is certified in this area.

***MAXON, CHELSEA – Laurelton Pardee Intermediate**

The appointment of Chelsea Maxon to the special subject tenure area of Special Education with a four-year probationary period beginning September 1, 2021 and ending August 31, 2025 unless extended in accordance with the law. Ms. Maxon is certified in this area.

***NASRA, KATIA – East Irondequoit Middle School**

The appointment of Katia Nasra to the special subject tenure area of Special Education with a four-year probationary period beginning September 1, 2021 and ending August 31, 2025 unless extended in accordance with the law.

***PALMER, REBECCA – Helendale Road Primary School**

The appointment of Rebecca Palmer to the Elementary Education tenure area with a four-year probationary period beginning September 1, 2021 and ending August 31, 2025 unless extended in accordance with the law.

***PLATO, AMANDA – Durand Eastman Intermediate School**

The appointment of Amanda Plato to the Elementary Education tenure area with a four-year probationary period beginning September 1, 2021 and ending August 31, 2025 unless extended in accordance with the law.

***PROSSER, DEREK – Ivan Green Primary School**

The appointment of Derek Prosser to the Elementary Education tenure area with a four-year probationary period beginning September 1, 2021 and ending

***TICHACEK, AMY – Helendale Road Primary School**

The appointment of Amy Tichacek to the Elementary Education tenure area with a four-year probationary period beginning September 1, 2021 and ending August 31, 2025 unless extended in accordance with the law. Ms. Tichacek is certified in this area.

**This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.*

***This expiration date is tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.*

COACHING APPOINTMENTS / RESCIND

The approval to rescind the appointment of the following personnel to a coaching position for the Fall 2021 season.

SPORT	COACH	LEVEL	TIER	STEP
Football	Balcaen, Allan	Junior Varsity Assistant	III	14

COACHING APPOINTMENTS

The approval to the appoint of the following personnel to a coaching position for the Fall 2021 season.

SPORT	COACH	LEVEL	TIER	STEP
Cheerleading	Fess, Annette	Varsity	II	17
Cheerleading	Ross, Marissa	Junior Varsity	IV	06
Volleyball (Girls)	Sullivan, Kate	Varsity	II	07
Football	Cox, Monty	Varsity Assistant	II	11
Football	Garrand, Steven	Modified	V	05
Football	Randise, Nicolas	Modified	V	02
Cross Country	Curynski, Sean	Modified	VII	18
Cross Country	Samentello, Casey	Modified	VII	18

MARCHING BAND / RESCIND

The approve to rescind the appointment of the following personnel to the Marching Band for the 2021-2022 school year.

NAME	POSITION	SEASON
Hoffman, Jeff	Director	Fall / Spring

MARCHING BAND

The approval to appoint the following personnel to the Marching Band for the 2021-2022 school year.

NAME	POSITION	SEASON
Hoffman, Jeff	Director	Fall / Spring

CLASSIFIED

RETIREMENT

SPECIALE, KAREN

The approval of the resignation for purpose of retirement of Karen Speciale, School Secretary in the Pupil Services Office effective at the end of business on July 30, 2021. Ms. Speciale has been with the district since March 1995.

RESIGNATIONS

BOEHL, JENNIFER

The approval of the resignation of Jennifer Boehl, Director of Adult Education effective at the close of business on August 27, 2021. Ms. Boehl has been with the district since September 2009.

LUNT, JEFFREY

The approval of the resignation of Jeffrey Lunt, School Bus Driver (AM/MID/PM – 6 Hrs.) in the Transportation Department effective at the close of business on July 9, 2021. Mr. Lunt has been with the district since September 2018.

VAN AALST, JOHN

The approval of the resignation of John Van Aalst, School Bus Driver (AM/MID/PM – 6 Hrs.) in the Transportation Department effective at the close of business on July 2, 2021. Mr. Van Aalst has been with the district since August 2003.

ZAJAC, SUSAN

The approval of the resignation of Susan Zajac, School Bus Driver (AM/PM – 5 Hrs.) in the Transportation Department effective at the close of business on June 30, 2021. Ms. Zajac has been with the district since August 2020.

LEAVE OF ABSENCE

JAGLA, ANTHONY

The approval for Anthony Jagla, School Bus Driver (AM/MID/PM – 6 Hrs.) in the Transportation Department in taking an unpaid leave of absence effective July 26, 2021 through June 30, 2022.

EXTENDED SICK

DUBOCK, DANNY

The approval for Danny Dubock, Head Cook in the School Nutrition Department at Eastridge High School in taking an extended sick leave (.5 FTE) effective June 3, 2021 through June 11, 2021.

MASS, CHRISTOPHER

The approval for Christopher Mass, Grounds Equipment Operator in the Buildings and Grounds Department in taking an extended sick leave (.5 FTE) effective August 18, 2021 through September 3, 2021.

PROFESSIONAL DEVELOPMENT

TCIS TRAINING

The approval for each of the following Teacher Aides to be paid for completing TCIS refresher training.

NAME	NUMBER OF TRAINING HOURS
Schleber, Andrea	6.5 Hours
Whitman, Kathryn	6.5 Hours
Yue, Petrina	6.5 Hours

SUMMER WORK / RESCIND

FOOD SERVICE HELPERS

The approval to rescind the following employees to provide support in the School Nutrition Department during summer 2021, effective June 28, 2021 through August 31, 2021.

NAME	LOCATION	DAYS	DAILY HOURS
Martinez, Marangeli	EHS	Monday/Wednesday/Friday	9:30 AM – 1:30 PM

BUILDINGS AND GROUNDS

The approval to rescind the following employees to provide support in the Buildings and Grounds Department during summer 2021, effective July 6, 2021 through August 31, 2021.

NAME	LOCATION	DAYS	DAILY HOURS
Kadio, Jason	EIMS	Mon. – Fri.	7:00 AM–3:30 PM

SUMMER WORK

The approval of the following Transportation employees to provide support during summer 2021. These positions are effective July 6, 2021 – August 20, 2021.

NAME	POSITION
Arcarese, Dawn	School Bus Attendant
Baglio, Steve	School Bus Driver
Becker, Suzanne	School Bus Driver
Chilas, Michael	School Bus Driver / Trainer
Cowen, Richard	School Bus Driver
Gross, Terrance	School Bus Driver
Huskey, Melissa	School Bus Attendant
Kellogg, Daniel	School Bus Driver / Trainer
Leach, Colleen	School Bus Attendant
McGill, David	School Bus Driver / Trainer
Torres, Juan	School Bus Driver

The approval of the following employees to provide support in the Summer Support Services Program during summer 2021, effective July 19, 2021 through August 20, 2021.

NAME	DAYS	DAILY HOURS
Searles, Danielle	Monday – Thursday	7:45 AM – 12:15 PM
Walker, LaShonda	Monday – Thursday	7:45 AM – 12:15 PM

CHANGE IN ASSIGNMENT / LOCATION / WAGE

CHERRINGTON II, JAMES

The approval of James Cherrington II, Assistant Director of Transportation and Interim Director for Transportation in the change of assignment to the probationary position of Direct for Transportation effective August 5, 2021. Mr. Cherrington’s probationary period will end January 5, 2022.

YATAROLA, ALICE

The approval for granting a per hour increase to Alice Yatarola, Secretary for the Office of Instruction for the added responsibilities of her newly merged position, effective July 12, 2021.

APPOINTMENTS

BERHAN, HAISEM

The approval to appoint Haisem Berhan to the probationary position of Teacher Aide (6.5 Hrs.) at East Irondequoit Middle School effective September 8, 2021. Mr. Berhan’s probationary period will end February 8, 2022.

HALL, SERENA

The approval to appoint Serena Hall to the probationary position of Teacher Aide (6.5 Hrs.) at Eastridge High School effective September 8, 2021. Ms. Hall’s probationary period will end February 8, 2022.

HAYNOSKI, KENNETH

The approval to appoint Kenneth Haynoski to the probationary position of School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department effective July 21, 2021. Mr. Haynoski’s probationary period will end July 21, 2022.

MEYERS, DONALD

The approval to appoint Donald Meyers to the probationary position of School Bus Attendant (AM/PM – 5 Hrs.) in the Transportation Department effective July 21, 2021. Mr. Meyers probationary period will end July 21, 2022.

WILLY, KARIN

The approval to appoint Karin Willy to the probationary position of Cafeteria Monitor at Ivan Green Primary School (3 Hrs.) effective September 8, 2021. Ms. Willy’s probationary period will end February 8, 2022.

1/Watt, 2/Ricci, Carried 9-0-0

East Irondequoit Board of Education Workshop

Understanding Implicit Bias and Microaggressions Training - Facilitated by Cheryl Dobbertin, Khieta Davis, Nicole Charles, Andree Thibert-Mey, Andrew VanKuren, and Cheryl Jakobovic

Executive Session – 6:46 PM

Motion to adjourn to Executive Session to discuss the employment history of a particular person.

1/Swan, 2/Ricci, Carried 9-0-0

Adjournment – **Motion** to adjourn at 7:36 PM

1/Swan, 2/Petrie, Carried 9-0-0

**Board
Workshop**

**Executive
Session**

**Meeting
Adjourned**

Respectfully submitted,



Carleigh Bellingham
District Clerk